Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 1 of 54 PageID #:1

[If you need additional space for ANY section, please attach an additional sheet and reference that section [If you need additional space for ANY section, please attach an additional sheet and reference that section [If you need additional space for ANY section, please attach an additional sheet and reference that section [If you need additional space for ANY section, please attach an additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet and reference that section [If you need additional sheet additi

DEC C 9 2019 &

BRENDA HERRON		THOMAS G. BRUTON CLERK, U.S. DISTRICT COURT
RKE NOH HEIGHON)	United States District Court
- F)	Northern District of Illinois
Plaintiff		
)	
v.)	1:19-cv-08051
Gold Standard Bakery)	Judge Andrea R. Wood
GOLD STAINGALD)	Magistrate Judge Susan E. Cox
Defendant)	magistrate dauge dusan L. Cox

COMPLAINT

HOSTIAL WORK ENVOLITMENT

FBRENDE WORK FOR GOLD STANDARD BAKERY Where

TSTO OF THE EMPLOYEE ARE HISPANIC ALL COMMUNICATION

15 DONE IN SPANISK IN MY DEPARTMENT THEN LINE LEAD

OF SUPER VISON WOULD EXPIAIN IN ENGLISH.

I Brenda Herron Started Experience Abusive LANGUASE Yelling , Imtimidating And Threating behavior From my CO WORKERS, LINGLOAD SUPERDISON AND MANGENERT ON 6/14/19. AND I HAVE REPORTED TO HOMEN AND SENT SEVERAL EMAIL TO HUMAN RESOURS & SOURSES promoconome Numerous times and nothing has book dowe I went to doctor orling for LACK OF Sleep ANXITY ATTACK AND depression & RETURN TO WORK 07/20/19. When I Return TU work & was Still boing HAROSS FOR SeverAL WOOKS AFFER I CAME BACK TO WORK IT HOS been very difficult provery un comfortable For me because of the offensive And oppersive Atmosphere I work In. The behavior of my no-morier Line Leads And Suppervisor Has cause me to tate A leave OF Absone : Effecti + 8/27/19 - Rutornim TU WOTE 1/2/20 I ROAHY FEAT RETURNING TO WOOK

[If you need additional space for ANY section, please attach an additional sheet and reference that section.]

- Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 2 of 54 PageID #:2

 HARASS MENT / StreSS FULL WORK ENVIRONMENT

 AND HOSTIAL WORK ENVIRONMENT
- I Brenda Herrow working At Gold Stanford BAKON/ 3760 N. Kedzie Aue Chicago Ichinuis 60632
- I Brenda Herrow Have been working IDN

 A department where I Am constacy

 boing Haress From 06/14/19 Thru 08/26/19

 by MANGEMENT, Supervisor, Line Heads,

 Co-workers And Human Resourse,
- T Brenda Herron Have Reported TO HUMAN Resourse (I) MYRA ENQUEZ, @ ROXANNA DIAZ, B AShley Mo Jorando, And Angle.
- T Brand Herrow Have Reported TO MANGOMONT (D SSAMAK SHAITAF, EBARNART OBORLANDER
- I Brenda Herrow Have been Harasson members

 A DAILY DASIC by CO-WOTKERS A LOJA NACO AUAIOS

 AND ROSAIDA Chico.
 - T Brance Herron Have been HArass A DAILY basic by supervisor Christain ROA And Line Lead ROSA Lopez AND NOUTA DJAKED.

Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 3 of 54 PageID #:3

I Brendu Herron IS FILING A LAWSUIT AGAMIST GOILS STANGARD BAKERY OWNERS, MANGEMENT, HUMAN RESOURSE I SUPERVISOR, AND LINE LADS.

My First Inchowi OF Harasment ordered on 6/14/19 with co-worker Alejano belloup Aparious While working on packing line Stacking TIASS OF crossiant Alejanoro Started Yelling, AT ME SAYING THAT I AIM NOT STACKING TRAYS RIGHT I Told him THAT I Have been doing This Job For Several Months, Alejanoro Them Call Me A loca puta I Them Told Him I Am Not A Crazy Bitch I Them Reported Him To Human Roscurses

6/15/19 I WAS WORKING OU THE PACKING TIME
WHON THE LINE JAM I WAS TRYING TO
UNJAM THE LINE WHEN RUSIABA CALL ME
A LAZY BHEN I REPORTED TO HUMAN RUSSALOPEZ
AND CHRISTIAN ROA TIME ME GOING TO THE
PATHROON I REPORTED TO HUMAN RUSSALOPEZ

Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 4 of 54 PageID #:4

D6123/19 I WENT ON MY DEPORTE BrOAK FOR 10 MINITURES

When I Return TO MY department ROSA LOPEZ

LINE LEAD AND CHRISTIAN ROA both Accuse me UF 901n
Over 2 MINITURES ON MY BrOAK Christian The

Supervisor Than wrote me up I Reported To Huma Rosa

1/4/19 ROSA LOPEZ LINE LOAD AND CHICO CO WORKER

SUPERVISOR AND ROSIABA CHICO CO WORKER

WE HAD NO WORK IN MY DEPARTMENT

EVERYONE WAS ON BREAK ON CHEAVING DEPARTMENT

TIME I WENT TO THE BATROOM ROSA, CHRISTIAN

SAID THAT I WONT TO THE BATROOM ZMANY TIMES

I TOLD HIM WE HAD WORK AND THE

Whole Whole DEPARTMENT IS ON BREAK ONE

Why is the Harpssing me then ROSIABAI

My CO-WORKER STARTED VEILING AT ME.

I REPORTED TO HUMAN RESCURCO

7/8/19 I WENT TO HOMAN ROSCUPO TO ASK MYRA ENGLOZ ABOUT MOVING TO ANOTHOR DEPARTMENT THE TIME TEAD PULL ME TO THE SUPERVISOR AND ROSA LOPEZ THE TIME TEAD PULL ME TO THE SIDE OF THE PACKING department And TOLD ME THAT I WAS SOON ON VIDEO TOWNING MY FACE THON TOWNING THE PRODUCT I Told THAT IF THAT WAS THE SITUATION THEN I AIWAYS KEEP EXTER GLOVES IN MY POCKET I WOULD HAVE CHANGE THEM I WAS TOLD I WILL DE WITHTON I WAS TOLD I WILL DE WITHTON IN DE WARNING OF AND REGION TO WARNING OSAMAN Shallaff Wrote me up I Went TO HUMAN RESCURE AND REQUELTE TO SEE VIDO.

Change There Schobulo or department.

7/14/19 SONT EMAIL TO MYRA HUMAN ROSCHY-TO SOO THE VIDEO DF ME TOURING MY FRED

7/19/19 Christian ROD Supervisor montes SAId

He was going to write me up FOT SITTING down

Whom we had NO WORK WAY AMP YOU top ON HATASING MP

I REPORTED TO HUMBIN RESOLVED

Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 6 of 54 PageID #:6

7/15/19 I ENTERED THE PACKING DEPARTMENT 3 MINUTURE PRIOR TO STARTING WHEN
CHRISTIAN ROA TOIL ME THAT I CAN NOT DRIVER
AND WHER From Container I Should HAD Stop AT
The Store And bought some water. I Toild
This water is For The Employer To Prince SO
WHY Arp' You Still Harassing m &
I Reported TO HUMAN RESOURS

7/16/19. DEDUCEDU ROXANNA DIAZ HUMAN Resoure, SAID THAT VIDOU WAS NOT ADAUN FINEUR HER THAT I HAD SEE VIDOO DE OTROL INCRIDENT.

7/16/19 OSAMAM The MANGER Wrote me up For touching my FACE.

7/16/19 WORKING ON THE PACKING TIME.

When ROSIAHA CHICO CO-WORKS

Startes Trowing Crossiant AT mo. F

Reported to Human Rosciers.

7/17/19 UNDER DOCTOR CARE FOR LACK OF Sleep, ANXITY ATTACK AND DEPROSSION. RETURN TO WOLK 7/20/19.

7/20/19 Still being Haress MALDJATANOU
TOSSING Trats At me And Yelling in Spanish
TREPORTED TO SIMMON SUPERVISON I REPORTED
TO HUMAN RESCUESE

8/6/19 I AM DOING HALASS BY CHRISTIAN

The Supervisor, ROSA LINE LEPED AND

ROSIADA CO-WORKER DO WORK WENT TO PATHROOM

WHON I RETURN ROSIADA CO. WORKER STAVTED

YOLKANDOG AT ME. THAT I TOOK TO IONG IN HATHROOM

Then ROSA THE IIND LEAD SAID THAT She IS

GOING TO REPORT ME TO CHRISTIAN THE SUPENVISOR

WHON CHRISTIAN CAMPE INTO THE PACKING DEPARTMENT

OUR MACHINE Broke down AND I WAS TOKING

Crossiant OFF The IIND Then I Started TO

SUBJECTION ROSALLANDE COLUMN

Put crossiant IN Basket Christian Started Yolling
At me and told the to clean The Floor while I
was sweeping Rosiana Then Put Her Finger
IN my Face Then Swatch The Broom I Reported
The Hima Palling

- 8/1) 19 Still be HAVASS by Christian
 The Sugervisor And ROSA LOREZ The IINC
 Lead both SAYIng I need To Roll down
 May Shirt Sterves Several Co-workers IN
 My department were SILADVES UP Why PICK ON MO
 I REPORTED TO HUMAN RESOURSE
- 8/12/19 Still being HARASS by Christian Supervisor And ROSA Line Lead. both Approach me Saying THAT I Am NOT doing My Jun Propertly because The MACHILLE IS breaking Down I Reported to Human Roserus
- 8/12/19 Sout Emple About I work with Sother labor IN my department, I Am the only one being Harpss
- 8/14/14 Sout letter to Homen Roscure About Me constacy being Harass by mangoment Supervisor And Line LOAds AN CO-NOTKONS
 - 8/15/19 HUMAN ROSOWISO WATER VIDEN AND FIND TOLD ANGLE WILL TOLK TO ROSIANA About HE BAHAVIOR BUT I CAN NOT WATER VIDEO.

8/18/19 I WAS TOLD BY MY UNION Repersative RAYMOND LANSKEY. I AM ENTILE TO WATCH ANY VIDEO Where I AM THUDGENT IN OF MY CO-WORKERS | LINELEAD AND SUPERVISOR OF MY WORK POFFURING & WITH GOLD STANDARD BARKEY.

8/18/19. Request For Leav OF ASBANCE due to Stress.

8/20/19 ROSA LOPOZ LINE STARTED YOUT OF ME THOW SNATCH GARBAGE CAN OUT OF MY HANDS, TOOK HER WALKER TALKEY OFF AND Shoved IT IN MY FACE I REPORTED TO HUMAN RESOURSO.

8/26/19. WORKING ON STACKING Trays Christian Supervise Helping made Stacker. Christian Started Taunting Me About Mil work perforance And Sonoriaty He SAID I don't know Authing Made I boom Here For a long time I Told Him to Stop Harpssing Me. I Reported Him to Homan Russon of.

ON 8/27/19 I Brand Herrow Under doctor CARP 15 ON Lepve OF ASBANCE. UNTIL 1/2/20

IBRENDA HERRON HAVE SEVERAL

WITNESS THAT I WORK WITH WHO

HAVE WITNESS AIL OF MY SITUATION

WITH CO-WORKERS I LINE LOADS AND SUPERVISON

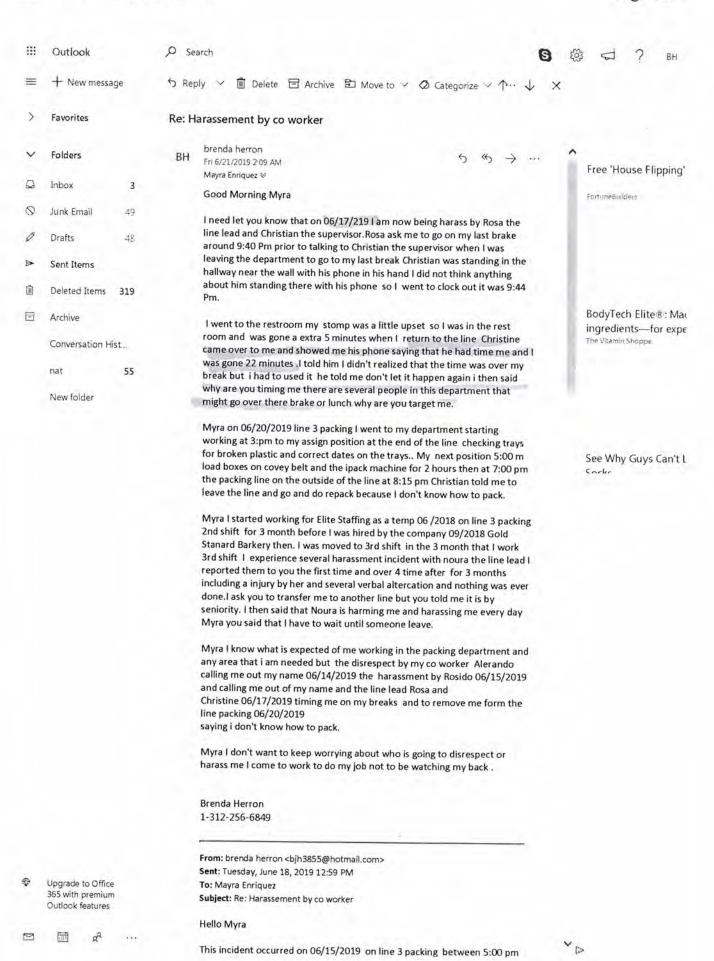
- 1) THE BORD
- 2 crystal
- 3 EDEN
- (4) TINA
 - S, ESTER
- 6 DEVANTA

ВН

:::	Outlook	Ø Search	(§)	V	?
=	+ New message	5 Reply ✓ 🗓 Delete 🖃 Archive 🗈 Move to ✓ 🛇 Categorize ✓ ↑… 👃	×		
>	Favorites	Disrespect by co worker			
~	Folders	BH brenda herron Sun 6/16/2019 2:17 PM 5 %5 → ···	^		
Ω	Inbox 3	Good Morning Myra			
0	Junk Email 49	On 06/14/2019 I was working on line 3 rosaba went to break I was left on the			
0	Drafts 48	line by myself to do the repack it got bussy and the palet tizier ask me to stack trays. I was stacking them and alejandor start complaining that I was not doing			
₽	Sent Items	them right I told I am doing the best that I can then he starting yelling at me and he call me a loco puta . I then ask him why he call me a crazy bitch we then got			
Û	Deleted Items 319	into conformation he then told Mitchell and I then told her how he was yelling at me and call me out of my name.	- 8		
e	Archive				
	Conversation Hist	Myra I have been subjected to this type of harassment before with Noura the line lead Myra you could you please look into this matter because the is still doing the same thing to me on 06/15/2019			
	nat 55		- 8		
	New folder	Brenda Herron 1-312-256-6849			
		From: brenda herron < bjh3855@hotmail.com> Sent: Thursday, February 21, 2019 6:14 AM To: Mayra Enriquez Subject: Re: My Benfit Good morning Mayra I will be in early on Thursday to complete my forms . I want to thank you for experditng this issue.			
		Brenda Herron 1-312-256-6849	1		
		From: Mayra Enriquez <menriquez@gsbaking.com> Sent: Wednesday, February 20, 2019 10:33 AM To: brenda herron Subject: RE: My Benfit</menriquez@gsbaking.com>			
		Please stop by to fill the union entry forms. I will have you union initiation process.			
		Mayra			
		From: brenda herron [mailto:bjh3855@hotmail.com] Sent: Tuesday, February 19, 2019 6:40 AM To: Mayra Enriquez < MEnriquez@gsbaking.com> Subject: Re: My Benfit			
		Good morning Mayra			
•	Upgrade to Office	I want to know if my benefit packager has been aprove for my insurance Mayra it's been more then 5 months scence I was hired 09/2018 and I have not had insurance with the company how much longer do I have to wait because I need my insurance.			
	365 with premium Outlook features	Thank You			
	a &	Brenda Herron			
laund	EES X	1-312-256-6849	× D		

ВН

***	Outlook			9
=	+ New messa	ige	5 Reply ✓ 🗓 Delete 🖯 Archive 🗈	Move to ✓ Ø Categorize ✓ ↑·· ↓ X
>	Favorites		Re: Harassement by co worker	
~	Folders		O You replied on Fri 6/21/2019 2:09 AM	
•	Inbox	3	BH brenda herron Tue 6/18/2019 1:00 PM	5 % → …
0	Junk Email	49	Mayra Enriquez ¥ Hello Myra	
0	Drafts	48		
A	Sent Items		and 6:00Pm I am not to sure of the	19 on line 3 packing between 5:00 pm time because we were very busy. I was nd Eden when the jam occurred when
	Deleted Items	319	that happen the person on the insid	le of the line switch the bread to the utside of the line cross over to the other
e	Archive		side and start working on the bread	until the problem is fix . I was working lling at saying that I need to come back
	Conversation H	ist	over to the other side I told her I wa	is working on this side and that she can me a lazy bitch. Therodora came over to
	nat	55	help with the removal of the jam wh	nen Roisaba start yelling at her in Spanish the other side of the line. Then Rosa
	New folder		Rosa ignore her and went on to cleathe department and both myself an said that she was going to wright be Roisiaba is the one who is yelling at department and calling me out of malone that why I am contact you My Myra I come to work every day that just move to line 3 2 weeks ago the I had no issue with anyone in the de When Rosiaba was move back to lin she started harassing me about cert working on line 3 for 6 month and II change and if so then Rosa would le occasion Roisaba has been yelling at she don't need to yell at me Rosa was in Spanish and she stopped. Myra I should not be subjected to to coworkers know that I am a hard wo problems in our department. I just le when I was move over there I did not I learn how to do the work without a	me and everyone else in the sy name. Mitchell told me to leave it stra. I am on schedule to work to do my job. I first week that I work in the department spartment. e 3 the second week that I was working ain work position I inform her that I was know what is expected nothing has to me and I told her to leave me alone and as right there Rosa said something to her working person and I will help with any settline 1 packing to the part of the part
			Brenda Herron 1-312-256-6849 From: Mayra Enriquez <menriquez@gsl 17,="" 2019="" 8:02="" am="" brenda="" by="" co="" harassement="" herron="" june="" monday,="" re:="" sent:="" subject:="" td="" to:="" worker<=""><td></td></menriquez@gsl>	
•	Upgrade to Office 365 with premiun Outlook features		Can you please tell me the exact date, to Was there anyone one else that might hit to a supervisor or manager?	ime, and location this incident happened? have hear her say this to you? Did you report
9	F &		Mayra	



Outlook Search Delete ☐ Archive ➡ Move to ✓ Ø Categorize ✓ ↑... + New message Favorites Harassment brenda herron Folders BH Sun 6/23/2019 1:34 AM Switch to Progressive save \$699 on car insi 0 Inbox 3 Progressive Good Morning Myra Junk Email 49 I am still being harness by Rosa the line lead she inform Mitchell that I went 0 Drafts 48 on my last break and stayed 22 mintues . Myra today was my day to relived all of the workers on line 3 for there Sent Items breaks and lunch today and do the repacks, cleaning, and any were else that I am needed 06/23/2019. 偷 Deleted Items 319 6 Credit Cards You S I start the first break at 4:00 pm and finish at 5:00 pm including my break. I If You Have Excellent Archive NerdWallet then started the lunch at 5:30 pm complected all of them including my self by 7:30:pm. Conversation Hist... Myra we don't start last break until 9:00 Pm I relived nat 55 Tina ,Theodora,Eden,Isabel and myself Rosalba do what she want to do therefore I don't include her for ant breaks and lunches. Myra I went to the New folder front at almost 10:00 m where I stopped at the front of the line to get and some water because the water container is station in the front of the line The Most Useless Ca and we can't get any water unless we have someone to relive us. I then Been Made proceeded to leave the department to go on my last break . I know that I Мопеу Рар should have clock out at the first time clock but I had to go to the bathroom . Spense

assist if needed. Myra I clean the department until it was time for me to leave and go home.

Myra Mitchell the supervisor cane and ask me to come and talk with her at 10:59 Pm and told me that I will be receiving 2 wright up, toda v06/23/2019

I return at 10:10 m I went back to my department and started to clean and

Myra I then went to the bathroom first I was in there not long I then

proceeded to the time clock where I clock out at 10:00

10:59 Pm and told me that I will be receiving 2 wright up toda y06/23/2019 because I was late for work and I took too long for my last break. I then Mitchell that the doctor was late and all appointments was push back.

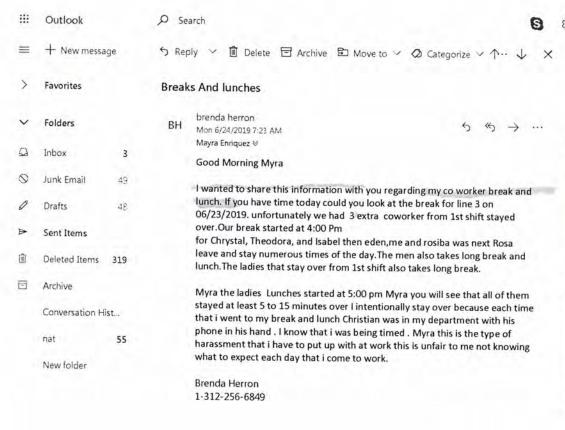
I received one warning today 06/23/2019 about being late for work and was told by Mitchell i will received one tomorrow 06/247/2019 when I come to work for being late from my breaks after Osamba review the video ed tapes. Myra I talked to you on 06/22/219 about the continue harassment that I am experience with the supervisor and management. I come to work everyday.

Myra I don't bother anybody at all. I should not to be subjected to this type of harassment again. I watch my coworkers take long lunches and breaks and I don't say noting but time I take and extra minutes I am being reported. Myra if you have time could you look at the video of all of the ladies on the line 3 and Rosa the line lead and Rosalba and all of the men that work on the line 3 for 06/23/2019 and you will see for your self that everybody takes extra time all of the co workers take extra time for there breaks and lunches some of them take up to 15 minutes extra . This is what they do go to there locker put there food in microwave or go to the store then they will come back then clock in

Myra could you please investigate this matter because it is getting like the issue that I had with Noura the line lead on 3 when I was working nights and all of he supervisor when I was working the night shift. I don't need this type of stress again everyday that I come to work I need my job.

 Upgrade to Office 365 with premium Outlook features

四 間 & ...



Switch to Progressive save \$699 on car insi



Robert Herjavec is hu Americans who want The Startup Investor

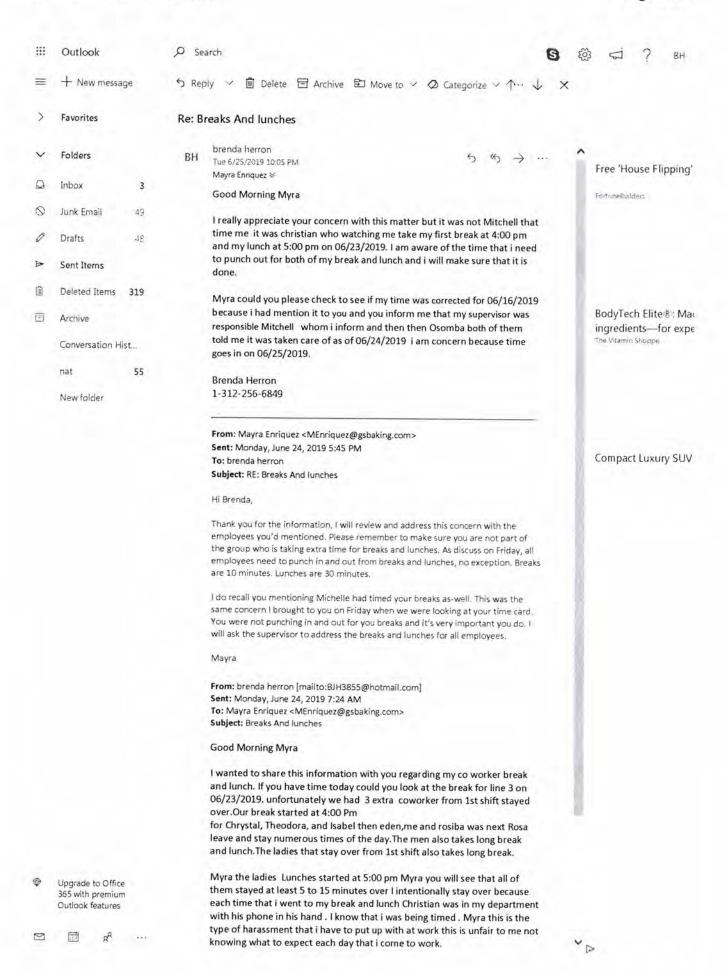


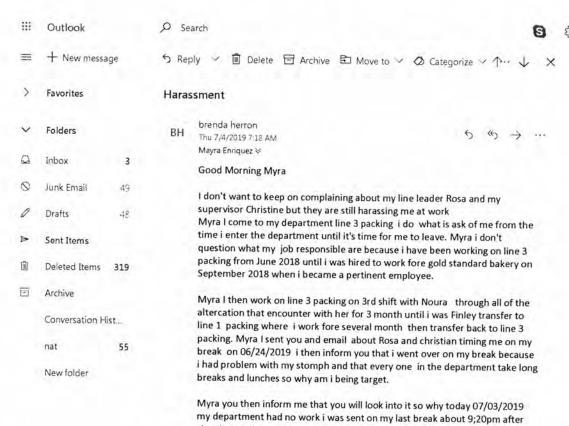
Play this for 1 minute everyone is addicted Throne

Sponso

Upgrade to Office 365 with premium Outlook features

11





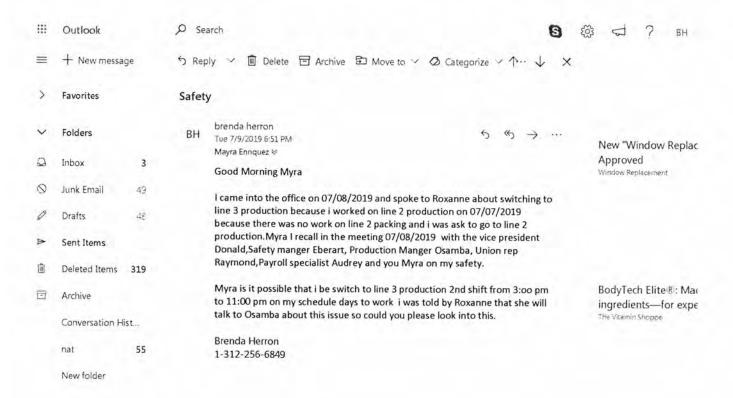
cleaning up the work area. There was still nothing to do so everyone in the department was waiting for the bread to come. I was in the back of the line and it was still 10;00 minutes before the bread came I said to Isabelle I am going to the bathroom she said ok because everyone in the department was just sitting around in the back and Rosa and christian and some of the the paletizer was sitting in the front with her and christian..

Myra time i went down the step going to the bathroom Christian yelled my name I then yelled back to him saying that i am going to the bathroom. Myra i then went to the bathroom then Isabella came to the door of the washroom saying that christian want me to come back to the department i told her i was using it and to let him know i will be back soon as i finish.

Myra when i return i went up to the front where Christine and Rosa where at christian then said to me that he was inform that i went to the bathroom 5 times today and that it is not acceptable unless i have a doctor statement or and human resource inform him. Myra i said to him i'ts very hot in our department and i drank water to cool myself off and why are you harassing me about this i did not go to the bathroom all of those times and when i did i had coverage. Then Roseibo starting harassing me Myra someone need to address this matter as soon as possible i want my job and i should not be subjected to this type of harassment.

Brenda Herron 1-312-256-6849

 Upgrade to Office 365 with premium Outlook features

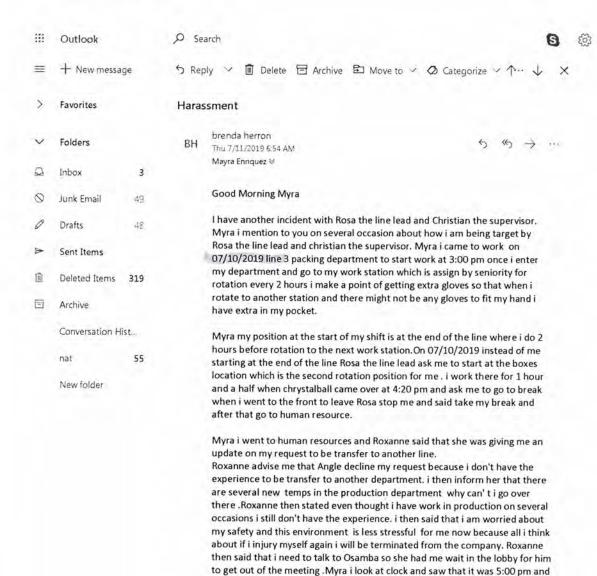


Compact Luxury SUV

 Upgrade to Office 365 with premium Outlook features

D

W



Myra when i return to my department it was time for me to rotate to my second position when i put on my work gloves and proceeded over to the croissant line Rosobio was there and i said to her i am back she went and told Rosa then Rosa said to

i said to Roxanne i need to go back to my department.

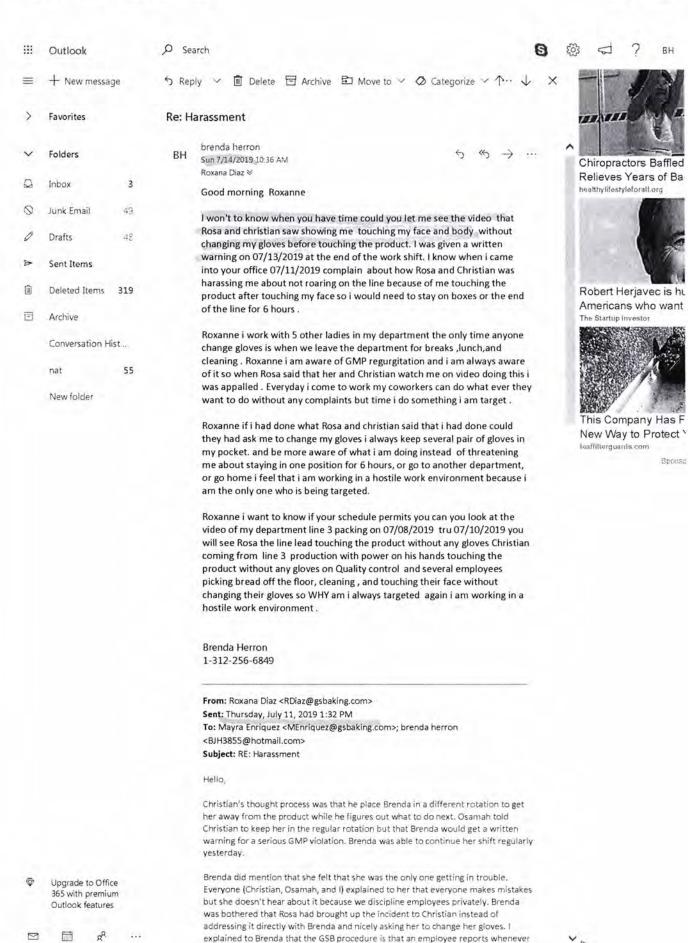
me that Christa's said that i will have to stay on boxes and the end of the line for the next 6 hours of my shift. I then ask Rosa to call christain he then said the reason why I am not allowed to come back on the line is because Rosa and him watch a video of me touching my face then touching the product I then inform that it was a mistake and If Rosa would had said something to me then that I always keep gloves in my pocket and I will change them. Christain then said that I either work the next 6 hours on boxes go to another department or go home I told him that I am going to human resource.

Brenda Herron 1-312-256-6849

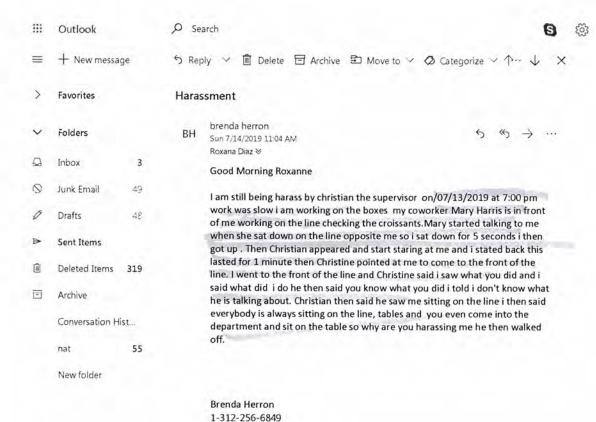
 Upgrade to Office 365 with premium Outlook features

BH

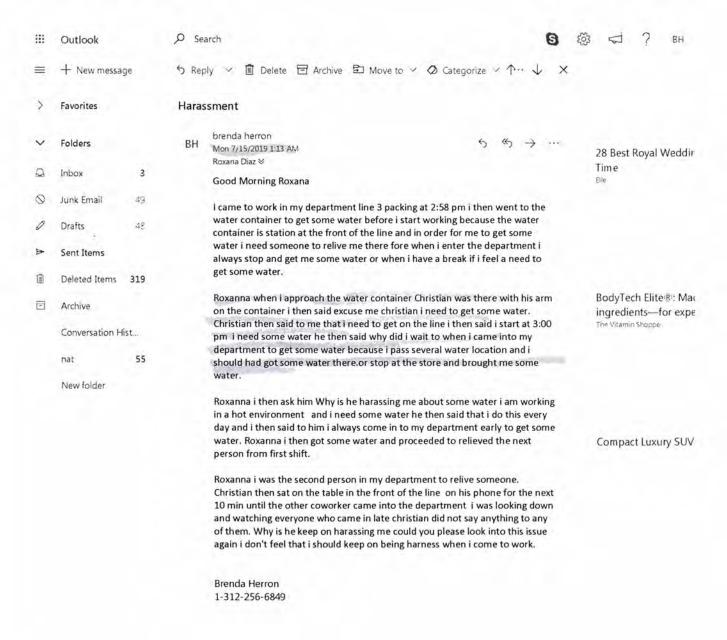




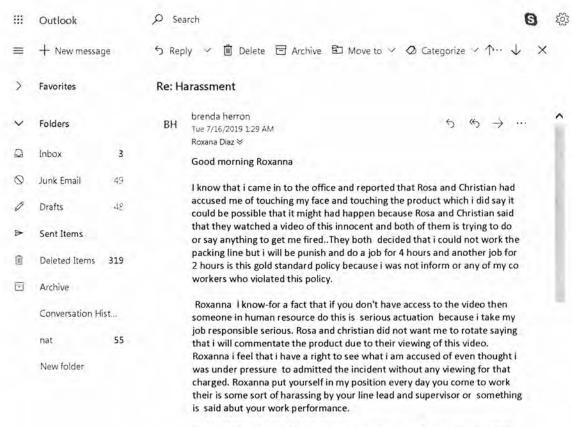
something is wrong to the supervisor. When an employee tries to take the matter



Upgrade to Office 365 with premium Outlook features



Upgrade to Office 365 with premium Outlook features



Roxanna I have several co worker who is concern why i am being targeted none of them have received any type of harassment that i have you know why i know this information is because we all talk about certain innocent that happen thought the day to pass the time they all say-to me Why is Rosa and Christian is doing this to you. I mention the last incident to them about with touching my face and then touching the product none of them who i spoke to had experience any type of couching . I know for a fact if this is as serious GMP then we need to have a meeting with all of the employee on line 1,3, and 5 so that everyone could be abreast of the company policy. Roxanna i have a family who depend of my income and it hurt me to know that i am being a tatget and i won't have a job

Brenda Herron 1-312-256-6849

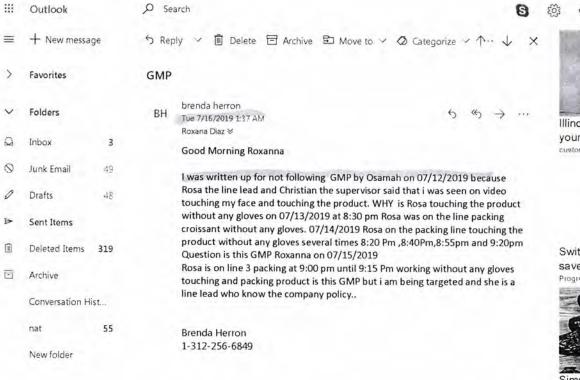
From: Roxana Diaz <RDiaz@gsbaking.com>
Sent: Monday, July 15, 2019 2:53 PM
To: brenda herron <bjh3855@hotmail.com>
Cc: Mayra Enriquez <MEnriquez@gsbaking.com>; Angel Parra <AParra@gsbaking.com>
Subject: RE: Harassment

Hello Brenda,

I believe the below concern had already been addressed on 7/11/2019, the same day the incident occurred. Christian, Osamah, myself, and you were all discussing this matter in front of my desk. Osamah had decided to keep you in your regular rotation and that a written warning would be given to you as a coaching session on GMP. You said that you did not realize you had wiped your face, because if you did you would have changed your gloves. Osamah asked you to be more aware so that the product does not get affected. As for the video, I do not have access to this. Regardless, you were witnessed wiping your face and the touching the product so you were coached to prevent it from happening again.

 Upgrade to Office 365 with premium Outlook features







Illinois: Gov't may pay your mortgage if you customertoday.org



Switch to Progressive save \$699 on car insurgressive

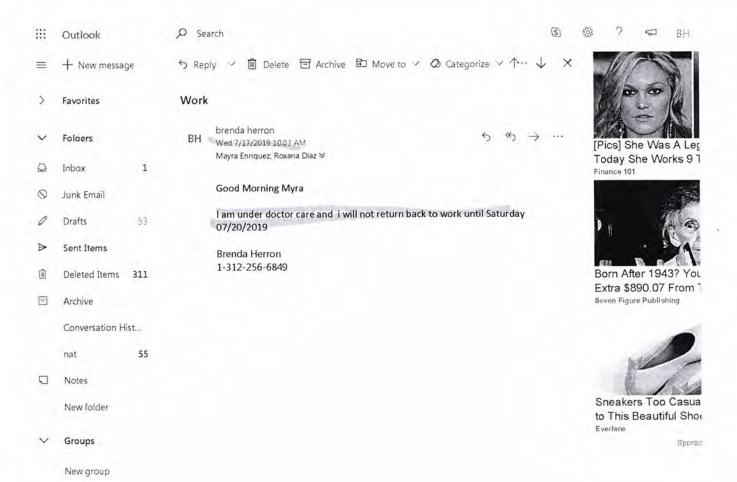


Simple Way To Controuremedy.com

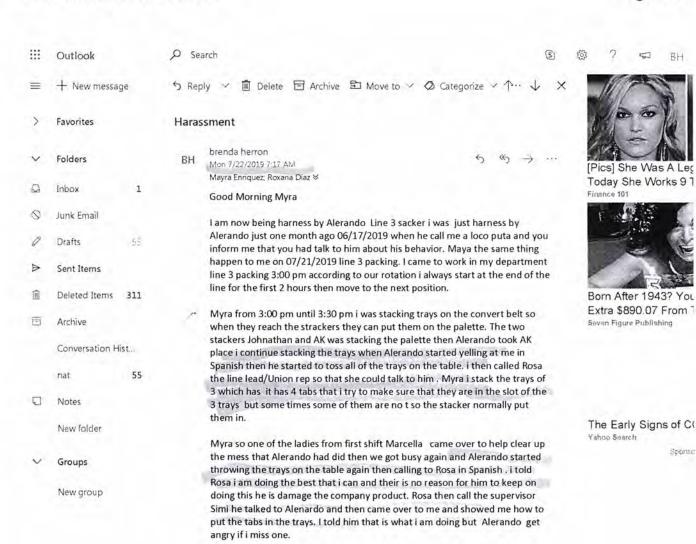
Sponso

Upgrade to Office 365 with premium Outlook features





 Upgrade to Office 365 with premium Outlook features

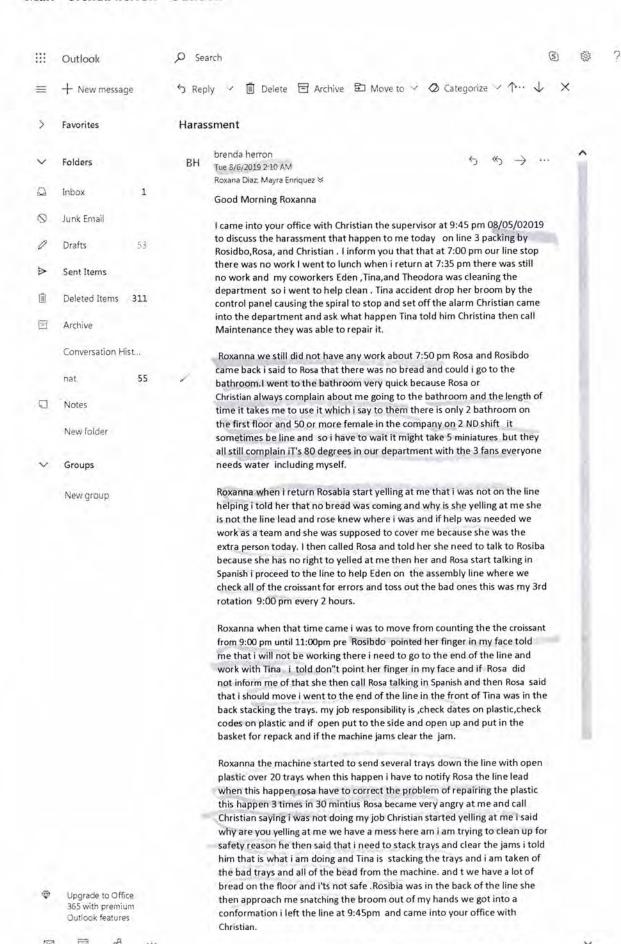


Myra I was told by Mitchell the supervisor we all need to work together and this is what i do at all of my rotation on any where i am needed thu out the company i will go to any department packing or production. Myra I should not be subjected to this type of harassment we had no work for 1 hour so when the bread came out. I move to my next rotation which was boxes at 5:00 pm i was working there in the back for 30:00 minutes and i was getting very hot no fan or air circulation I then went to the front of the line to get some water as i pass Alerando he said something to me in Spanish i then said what did you say then he came up to me in my face at that time i saw Simon the manger and call out to him about Alerando he said something to Simon in Spanish Simon look at him and told him to get back to work.

Myra could you please look into this matter it's like everyone is still harassing me maybe you can move me to line 5 packing or line 1 packing i am so stress out about this. Myra could you please look at the video before it comes up missing.

Brenda Herron 1-312-256-6849

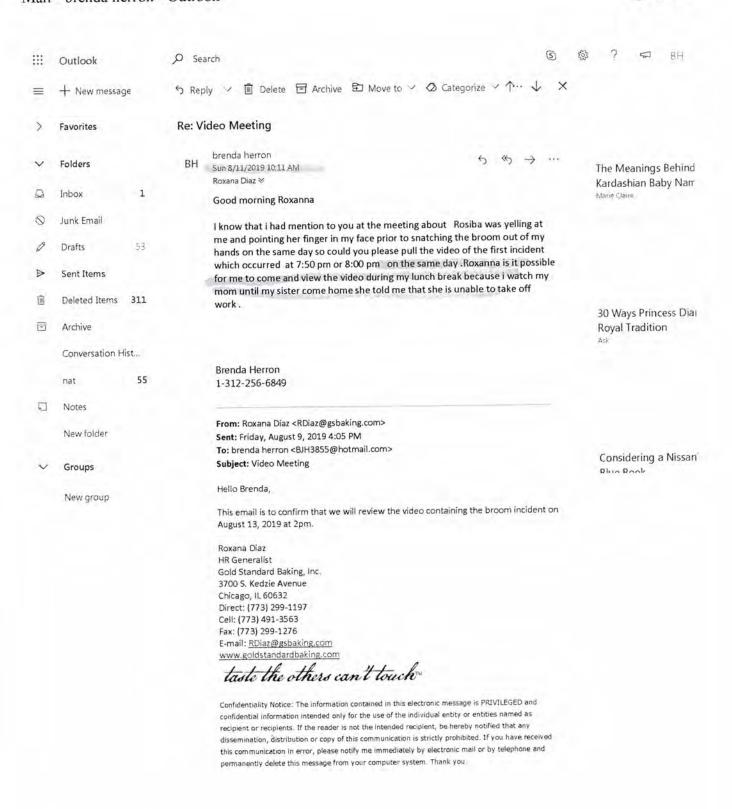
Upgrade to Office 365 with premium Outlook features



Roxanna i am still being harness by Christian the supervisor ,Rosa the line

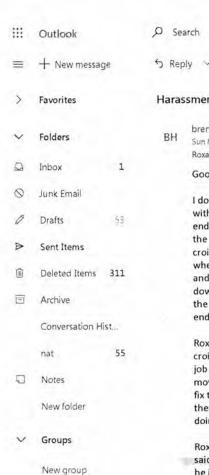


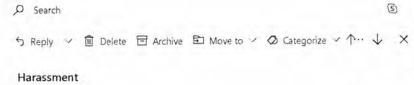
Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 31 of 54 PageID #:31 Mail - brenda herron - Outlook Page 1 of 1



 Upgrade to Office 365 with premium Outlook features

D





brenda herron

Sun 8/11/2019 10:49 AM Roxana Diaz: Mayra Enriquez ¥

Good Morning Roxanna

I don't want to keep on complaining about being harass but i'ts still going on with Rosa on 8/02/2019 I started working at 3:00pm my first position is at the end of the line where the trays come out of the machine i check to make sure the plastic is not open, make sure dates and code is on plastic and there is 30 croissant is in the package. I then move counter clock wise to the next station where i check the count of the croissant and remove any damage croissant and any extra . I then move to the assembly line where i move the croissant down the line and disregard any bad ones . I then move on the opposite side of the line doing the same thing and when the next rotation start i end back at the end of the line stacking the trays.

Roxanna when i was working at position 2 Rosa said that i was not counting the croissant because the plastic is breaking i then inform her that i was doing my job and i"ts not me the machine is keeping on breaking down and when we move to the other machine the same thing is happen Rosa call maintenance to fix the problem. I then move to the next position 3 on the assembly line Rosa then came to me and said i am jamming the line i ignored her and continue doing my work.

Roxanna at 7:50pm 08/08/2019 Simmons the manger came over to me and said that he needed to talk to me i went with Simmons to the side of the line he inform me that Rosa stated that i am causing problem on her line because i can not keep up and want do my job. Roxanna I explain to Simmons that Rosa don't like and if any thing go wrong she blame me and i then told simmon that the reason the line is backing up because the plastic is breaking to much and finally Rosa called maintenance to fix the problem. he then said that he will observing my work performance i said ok he watch me for 15 mintues no back up or jams.

Roxanna i have work in several department and i have never experience any harassment or complaints from any of the line leads at gold standard bakery so when will this stop. I want my job but I am being stress out and having anxieties attacks worrying about what is going to happen to me the next day when i come to work.

Brenda Herron 1-312-256-6849



Cheap Assisted Livin Turning Heads. Rese



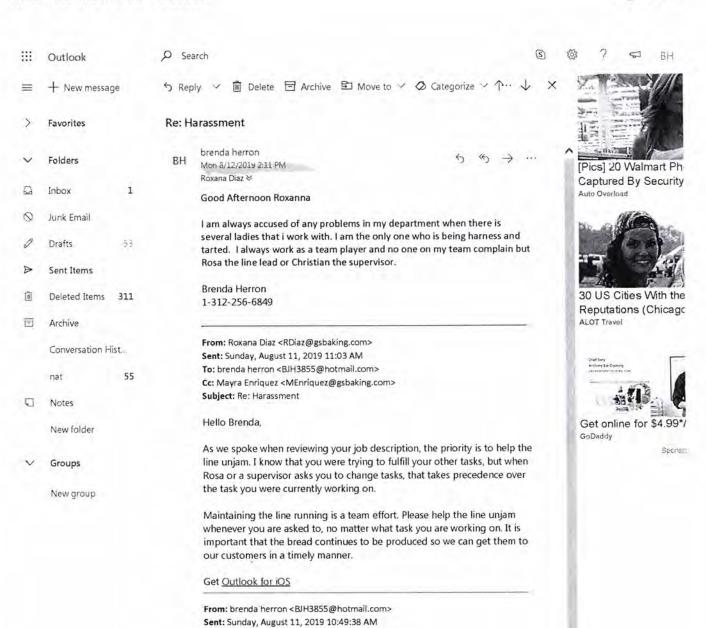
Your IQ Is 132 If You This History Quiz Topix Tempo



TV millionaire is recru Americans for a life-c The Startup Investor

Sponse

Upgrade to Office 365 with premium Outlook features



Good Morning Roxanna

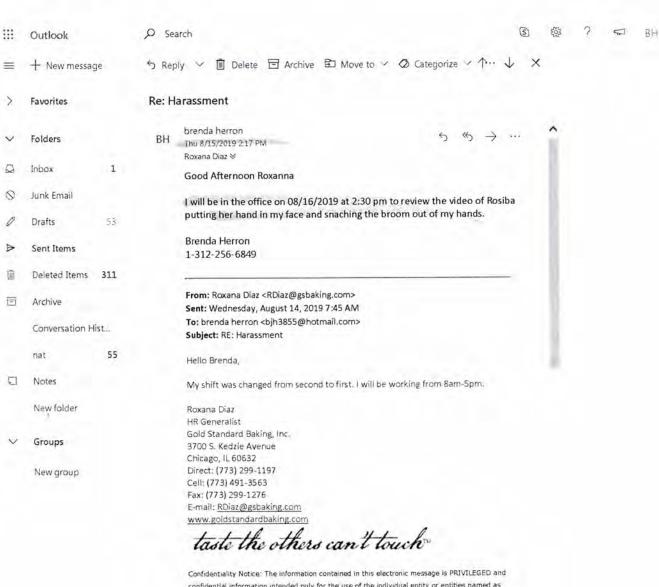
Subject: Harassment

To: Roxana Diaz <RDiaz@gsbaking.com>
Cc: Mayra Enriquez <MEnriquez@gsbaking.com>

I don't want to keep on complaining about being harass but i'ts still going on with Rosa on 8/09/2019 I started working at 3:00pm my first position is at the end of the line where the trays come out of the machine i check to make sure the plastic is not open,make sure dates and code is on plastic and there is 30 croissant is in the package. I then move counter clock wise to the next station where i check the count of the croissant and remove any damage croissant and any extra . I then move to the assembly line where i move the croissant down the line and disregard any bad ones . I then move on the opposite side of the line doing the same thing and when the next rotation start i end back at the end of the line stacking the trays.

Roxanna when i was working at position 2 Rosa said that i was not counting the croissant because the plastic is breaking i then inform her that i was doing my job and i"ts not me the machine is keeping on breaking down and when we move to the other machine the same thing is happen Rosa call maintenance to fix the problem . I then move to the next position 3 on the assembly line Rosa then came to me and said i am jamming the line i ignored her and continue doing my work.

:::	Outlook	O Search S	© 7 ₽ BH
	+ New message	5 Reply ✓ 🛍 Delete 🖯 Archive 🗈 Move to ✓ 🗷 Categorize ✓ 🅂 🔾	
	1 New Message	of the state of th	
>	Favorites	Re: Harassment	
~	Folders	brenda herron Wed 8/14/2019 7:24 AM Roxana Diaz ♥	Considering a Nissan
Ω.	Inbox 1	Good Morning Roxanna	Keliey Blue Book
0	Junk Email	I just want to reanimate that i work with 5 other ladies Tina, Chrystle,	
0	Drafts 53	Thedora, Eden and Rosiba at position 1 there are 2 person working at the end of the line, position 2 their are 3 people working, position 3 their are 3	
D	Sent Items	person working and finally position 4 there are 2 people working the line. position. Roxanna so why is Rosa only addressing Brenda which is my name	
Ē	Deleted Items 311	Rosa only calls and report me out of 4 other coworkers all of the time.	A
	Archive	Roxanna so yes i am being harness and targeted and i have contacted you and several human resource employees about this	The Meanings Behind Kardashian Baby Nam
	Conversation Hist	mater for several months and the only response that i received is that it's my fault i am not following company policies and listing to my supervisor or line lead	Marie Claire
	nat 55	when i feel that they are at fault for yelling at me and threatening me with my job .	
	Notes	Roxanna for example on 8/11/2019 i sent you email about Rosa complain that i	1
	New folder	was jamming the line to Simon the manger causing him to talk to me about my job performance and then observing my work for over 15 minutes when all of the time it was the machine.	
~	Groups		15 of the most incred
	New group	Roxanna I am off today 8/14/219 you can expect me to be in your office on 8/15/219 during my lunch break which is around 6:00 pm no later then 7:00 pm.	
		Brenda Herron 1-312-256-6849	
		From: Roxana Diaz <rdiaz@gsbaking.com></rdiaz@gsbaking.com>	
		Sent: Monday, August 12, 2019 9:58 PM To: brenda herron <bjh3855@hotmail.com> Subject: RE: Harassment</bjh3855@hotmail.com>	
		Good evening Brenda,	
		In the previous email, you state that Rosa told you that you are jamming the line and that "I ignored her and continue doing my work." There are two key points from the talk we had in regards to your job description that we reviewed and I will restate for you again.	
		First, what a supervisor asks you to do takes precedence from any task you were currently working on. This means that what is being asked of you becomes the new priority, especially in this case because the line needed help in being unjammed. Second, you chose to ignore your line leader. We spoke and you said that you understood that you had to follow the orders of your line leader and your supervisor. If you follow the aforementioned points, I do not foresee incidents like these continuing to take place. I know you feel like you are being targeted, but Rosa had to bring this up to Simon because they are important guidelines that all employees are expected to follow. Please make sure to meet these expectations.	
45	Describe to 600	I know you had asked me to meet you during your lunch break. You can do so any	
•	Upgrade to Office 365 with premium Outlook features	day this week as long as I am available (on weekdays from 1pm-10pm). Roxana Diaz	
		HR Generalist	- Co
2		Gold Standard Baking, Inc. 3700 S. Kedzie Avenue	× D



Confidentiality Notice: The information contained in this electronic message is PRIVILEGED and confidential information intended only for the use of the individual entity or entities named as recipient or recipients. If the reader is not the intended recipient, be hereby notified that any dissemination, distribution or copy of this communication is strictly prohibited. If you have received this communication in error, please notify me immediately by electronic mail or by telephone and permanently delete this message from your computer system. Thank you.

From: brenda herron [mailto:bjh3855@hotmail.com]
Sent: Wednesday, August 14, 2019 7:25 AM
To: Roxana Diaz <RDiaz@gsbaking.com>
Subject: Re: Harassment

Good Morning Roxanna

Upgrade to Office

365 with premium

Dutlook features

I just want to reanimate that I work with 5 other ladies Tina, Chrystle, Thedora, Eden and Rosiba at position 1 there are 2 person working at the end of the line, position 2 their are 3 people working, position 3 their are 3 person working and finally position 4 there are 2 people working the line. position. Roxanna so why is Rosa only addressing Brenda which is my name Rosa only calls and report me out of 4 other coworkers all of the time.

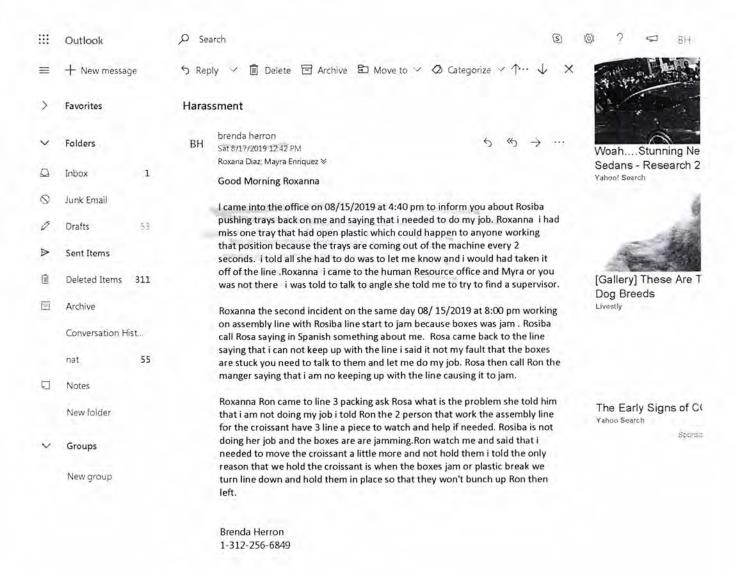
Roxanna so yes i am being harness and targeted and i have contacted you and several human resource employees about this mater for several months and the only response that i received is that it's my fault i am not following company policies and listing to my supervisor or line lead when i feel that they are at fault for yelling at me and threatening me with my job.

Roxanna for example on 8/11/2019 i sent you email about Rosa

VD

BH

:::	Outlook		O Search ③	103	?
=	+ New messa	ge	5 Reply ✓ 🛍 Delete 🖯 Archive 🗈 Move to ✓ 🗷 Categorize ✓ 🕂 🔾	×	
>	Favorites		Re: Harassment		
~	Folders		BH brenda herron	^	
^	Inbox	1	Roxana Diaz V		
50			Good Morning Roxanna		
0	Junk Email	47	I came into your office on 8/16/2109 at 2:15 pm to discuss your finding about the video that you and Angle watch and I was not able to watch.		
0	Drafts	23	Roxanna you said you saw the incident of Rosoiba trying to take the broom out of my hands wile i was cleaning up and i was pulling back from her taking	- 9	
A	Sent Items		the broom and that i should have gave her the broom.		
	Deleted Items	311	Roxanna first of all that is not all of the incident that occurred with Rosiba that day 8/9/2019 . I inform you in my email that on 8/9/2019 6:30 pm line		
1	Archive		3 packing had no bread on the Spiro for 1 hour during at that time all of the	0	
	Conversation F	list	ladies on line 3 packing Tina ,Therdora,Eden and myself clean the department Rosa and Rosiba was at lunch.		
	nat	55	Roxanna we had no work and the bread was not coming out i said to Rosa		
	Notes		8/8/2019 at 7:50 pm i am going to the bathroom i was gone only 5 minutes when i entered the department Rosiba started shouting at and putting her		
	New folder		finger in my face saying bread is on the line and Eden need help. I told her shop yelling at me and to get her finger out of my face you have not right to		
			be talking to me like and if Eden need help you are the extra person on the line today doing breaks and lunches so you should had covered me until i got		
~	Groups		back instead of harassing me. Rosiba then said something to Rosa in Spanish Rosa said go to the line i told her i was on my way until Rosiba stop me		
	New group		yelling at me and putting her finger in my face.		
			Roxanna the 2nd incident line 3 packing 9:30 pm both of the packing line kept on breaking down causing all of the trays of bread to be open and both table over flowing with bread and bread all over the floor. i am in my last position of roating for that day at the end of the line checking count of the croissant, dates and codes on plastic, doing repack of all open trays and keep the area clean .Roxanne this is all that is required of the person working the end of the line in the front line if we are not busy. i started to clean up the bread off of the floor because of the company safety reason Rose then said stop doing that and start on the repack, it hen said to rosa that Eded is working on the repack let me clean up this mess all of a sudden Rosiba ran from the back of the line trying to snatch the broom out of my hands. Roxanna i then came to the human resource office to report it you said that you would look into it.		
•	Upgrade to O		incident and all of the other incident that i have reported to human recourse department from June of 2019 until now and he said that i am entitle to watch any VIDEO that is concerning any type of harassment or hostile work environment concerning my safety. Brenda Herron 1-312-256-6849 From: Roxana Diaz < RDiaz@gsbaking.com>		
	Outlook featu	res	Sent: Thursday, August 15, 2019 4:03 PM To: brenda herron <bjh3855@hotmail.com></bjh3855@hotmail.com>		
5	2 1 8	۹	Subject: RE: Harassment	V	-



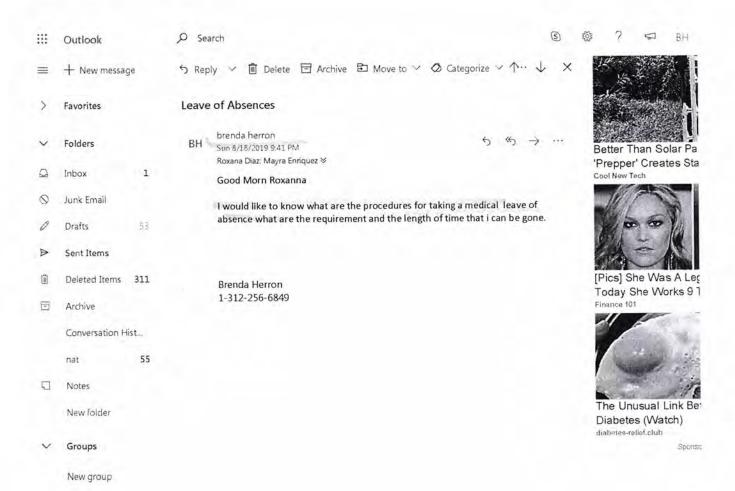
 Upgrade to Office 365 with premium Outlook features

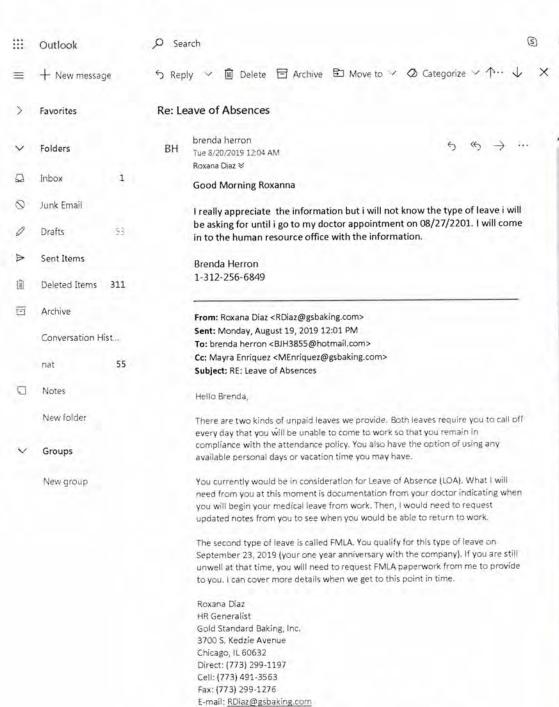
BH

:::	Outlook	O Search						
=	+ New message	5 Reply ✓ 🗓 Delete 🖯 Archive 🗈 Move to ✓ 🗷 Categorize ✓ ↑… ↓ 🗙						
>	Favorites	Harassment/Hostile work environment						
~	Folders	brenda herron BH Sat 8/17/2019 1:19 PM ← → …						
۵	Inbox 1	Roxana Diaz: Mayra Enriquez ♥ Good Morning Roxanna						
0	Junk Email	I don't understand why every day that i go to work in my department i am						
0	Drafts 53	always targeted i work with 5 other ladies in my department. Roxanna i understand that Rosa is my line lead and i am to listen to her which i always do						
D	Sent Items	except when she yelling at me which i have mention to you on several occasion i am the only that she yell at and you told me that you have talk to her						
	Deleted Items 311	but it is getting worse.						
回	Archive	Roxanna on 08/16/2019 at 9:50 pm we had no bread so all of the ladies tina, eden, Rosiba, Ester, and my self was cleaning up the department. i was on						
	Conversation Hist	the outside of the line sweeping Rosa then told me to go to the other side and clean because she was using the hose to blow the bread crumbs to the						
	nat 55	opposite side. Roxanna Tina and Eden was already there sweeping so i went to the opposite in the back sweeping up and dumping the yellow tubs in the						
	Notes	garbage can all of a sunned Rosa took the garbage can from me and said that is not what she told me to do. I then said to her you said go to the other said and clean she started yelling at me an took off her walking talkie and shoved at me						
	New folder							
~	Groups	Roxanna she then said do i wand to be the line lead i told he no that her job and that she did not specify what area she wanted me to clean. Roxanna when the line is down and all of the ladies start cleaning everyone take different section of the department to clean. Rosa then call Ron the manger.						
	New group	Roxanna i am tried of be threading and harness so could you please help me i know you said in several meeting that you have talked to all of the individual and couch them but i;ts getting worse.						
		Brenda Herron 1-312-256-6849						

Upgrade to Office 365 with premium Outlook features

R.







30 Wedding Photos
Wrong
Auto Overload



Sneakers Too Casua to This Beautiful Shor Everlane



The Genius Trick Eve Shopper Should Know Wikibuy

Sponsi

taste the others can't touch

Confidentiality Notice: The information contained in this electronic message is PRIVILEGED and confidential information intended only for the use of the individual entity or entities named as recipient or recipients. If the reader is not the intended recipient, be hereby notified that any dissemination, distribution or copy of this communication is strictly prohibited. If you have received this communication in error, please notify me immediately by electronic mail or by telephone and permanently delete this message from your computer system. Thank you.

From: brenda herron [mailto:BJH3855@hotmail.com]
Sent: Sunday, August 18, 2019 9:42 PM
To: Roxana Diaz <RDiaz@gsbaking.com>
Cc: Mayra Enriquez <MEnriquez@gsbaking.com>

Subject: Leave of Absences

www.goldstandardbaking.com



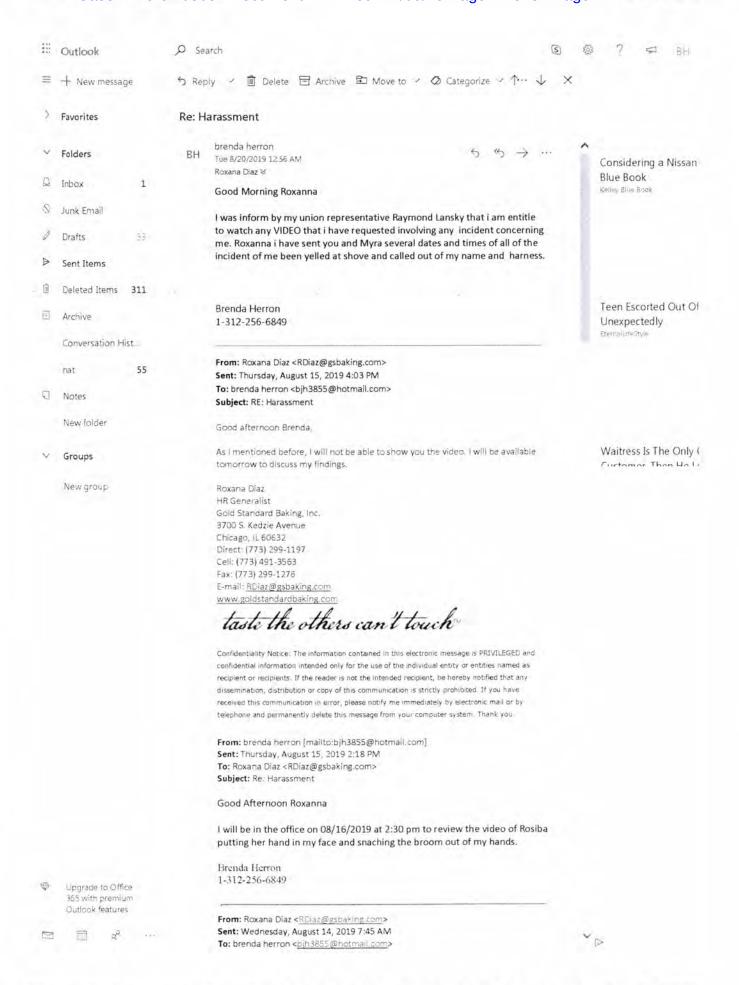
Upgrade to Office 365 with premium Outlook features

 ∇

Good Morn Roxanna

:::	Outlook		Ο Search	(3)	505	7
	+ New messar		5 Reply ✓ 🛍 Delete 🖯 Archive 🗈 Move to ✓ 🗷 Categorize ✓ 🎌 🗸	×		
	T New messa	ge	The private in the period of the private in the period of the private in the period of	**		
>	Favorites		Re: Harassment/Hostile work environment			
~	Folders		brenda herron Tue 8/20/2019 12:14 AM Roxana Diaz brenda herron ← ← ← → ← ← ← ← ← ← ← ← ← ← ← ← ← ← ←		^	
0	Inbox	1	Good Morning Roxanna			
0	Junk Email		I myself was caught off guard when Rosa approach me and for my coworkers			
0	Drafts	53	they was cleaning on the other side of the machine and when they herd the confutation Tina and Eden look at us. Roxanna i gave you the times and day			
\triangleright	Sent Items		of the occurrence so that you can look at the VIDEO.			
	Deleted Items	311	Brenda Herron 1-312-256-6849		ı	
百	Archive					
	Conversation H	list	From: Roxana Diaz <rdiaz@gsbaking.com> Sent: Monday, August 19, 2019 10:26 AM</rdiaz@gsbaking.com>			
	nat	55	To: brenda herron <bjh3855@hotmail.com> Subject: RE: Harassment/Hostile work environment</bjh3855@hotmail.com>			
O	Notes		Hello Brenda,			
	New folder		Is there one or more employees who you think might have seen the below occur so			
~	Groups		I can interview them?			
			Roxana Diaz HR Generalist			
	New group		Gold Standard Baking, Inc. 3700 S. Kedzie Avenue			
			Chicago, IL 60632 Direct: (773) 299-1197			
			Cell: (773) 491-3563			
			Fax: (773) 299-1276 E-mail: RDiaz@gsbaking.com			
			www.goldstandardbaking.com			
			taste the others can't touch			
			Confidentiality Notice: The information contained in this electronic message is PRIVILEGED and			
			confidential information intended only for the use of the individual entity or entities named as recipient or recipients. If the reader is not the intended recipient, be hereby notified that any			
			dissemination, distribution or copy of this communication is strictly prohibited. If you have			
			received this communication in error, please notify me immediately by electronic mail or by telephone and permanently delete this message from your computer system. Thank you.			
			From: brenda herron [mailto:BJH3855@hotmail.com]			
			Sent: Saturday, August 17, 2019 1:20 PM			
			To: Roxana Díaz < RDiaz@gsbaking.com>			
			Cc: Mayra Enriquez < MEnriquez@gsbaking.com> Subject: Harassment/Hostile work environment			
			Good Morning Roxanna			
			I don't understand why every day that i go to work in my department i am			
			always targeted i work with 5 other ladies in my department. Roxanna i understand that Rosa is my line lead and i am to listen to her which i always			
			do except when she yelling at me which i have mention to you on several			
			occasion i am the only that she yell at and you told me that you have talk to			
•	Upgrade to Off		her but it is getting worse.			
	365 with premi		Roxanna on 08/16/2019 at 9:50 pm we had no bread so all of the ladies			
	Outlook leature	C3	tina,eden,Rosiba ,Ester,and my self was cleaning up the department . i was			
	d &		on the outside of the line sweeping Rosa then told me to go to the other		V	
			side and clean because she was using the hose to blow the bread crumbs to		10	-

BH





 Upgrade to Office 365 with premium Outlook features



3700 S. Kedzie Ave., Chicago, IL 60632 / (773) 523-2333 / (773) 523-7381 - fax / www.gsbaking.com

Harassment Policy

Statement of Policy

It is Gold Standard Baking's policy to prohibit sexual harassment as well as any form of harassment because of race, color, religion, national origin, age, disability, sexual orientation or any other basis prohibited by Iaw. Such harassment interferes with another's dignity and privacy; and if found, Gold Standard will take appropriate action, which may include discipline or discharge. Listed below are the definition of sexual harassment, examples of what conduct constitutes such harassment, actions that employees must take should an employee believe, in good faith, that harassment of a sexual nature has occurred, the investigation procedures to be followed by Gold Standard Baking, and Gold Standard Baking's no-retaliation policy for good-faith claims made by employees. This policy applies without exception to all employees and third parties working on Gold Standard Baking premises or with temporary hires retained pursuant to contract or other employment agreements.

Definition of Sexual Harassment

Gold Standard Baking's prohibition of sexual and other forms of harassment includes not only conduct which has been defined as unlawful by the courts but also includes any behavior that is reasonably likely to create a hostile, intimidating or offensive work environment for others. Sexual harassment includes unwelcome sexual advances, requests for sexual favors and other verbal or physical behavior of a sexual nature when (1) submitting to that conduct is explicitly or implicitly a term or condition of employment; (2) submitting or refusing to submit to that conduct is used as a basis for any decision affecting an individual's employment or status; or (3) that conduct has the purpose or effect of creating an intimidating, hostile or offensive working environment.

Examples of conduct prohibited by the policy are: engaging in sexual favoritism or retaliation based on the granting or refusal of sexual favors, displaying "pin-up" calendars or sexual demeaning pictures, telling inappropriate jokes, making sexually offensive or suggestive remarks, engaging in sexual teasing, including comments about sexual orientation, subjecting another employee to pressure for dates and engaging in unwelcome touching.

Sexually harassing conduct violates the policy both where the perpetrator and the victim are of different genders and where they are the same gender.



Health Plan Accredited by

AAAHC

ACCREDITATION ASSOCIATION
for AMBULATORY HEALTH CARE, INC.

(312) 423-4200 · www.unionhealth.org

07/16/19

BRENDA HERRON 3855 W MAYPOLE 2ND FL CHICAGO IL 60624

To Whom It May Concern:

BRENDA HERRON has been under the care of UNION HEALTH SERVICE, INC., and is physically able to return to work as of 07/21/19 with no restrictions.

Sincerely yours,

Dr. Suphangul, M /sw Attending Physician



Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 46 of 54 PageID #:46



Health Plan Accredited by

AAAHC

ACCREDITATION ASSOCIATION

for AMBULATORY HEALTH CARE, INC.

(312) 423-4200 · www.unionhealth.org

08/27/19

BRENDA HERRON 3855 W MAYPOLE 2ND FL CHICAGO IL 60624

To Whom It May Concern:

BRENDA HERRON has been under the care of UNION HEALTH SERVICE, INC., and is physically able to return to work as of 09/18/19 with no restrictions.

Sincerely yours,

Dr. M. Suphangul/js Attending Physician





Health Plan Accredited by

AAAHC

ACCREDITATION ASSOCIATION
for AMBULATORY HEALTH CARE, INC.

(312) 423-4200 · www.unionhealth.org

09/17/19

BRENDA HERRON 3855 W MAYPOLE 2ND FL CHICAGO IL 60624

To Whom It May Concern:

BRENDA HERRON has been under the care of UNION HEALTH SERVICE, INC., and is physically able to return to work as of 10/02/19 with no restrictions.

Sincerely yours,

Jeffrey Goldstein,MD Attending Physician





Health Plan Accredited by

AAAHC

(312) 423-4200 · www.unionhealth.org

ACCREDITATION ASSOCIATION for AMBULATORY HEALTH CARE, INC.

10/24/19

BRENDA HERRON 3855 W MAYPOLE 2ND FL CHICAGO IL 60624

To Whom It May Concern:

BRENDA HERRON has been under the care of UNION HEALTH SERVICE, INC., and is physically able to return to work as of **JANUARY 2nd, 2020** with no restrictions. The pt was placed on FMLA effective today.

Sincerely yours,

Pawel S. Dudek, MD Attending Physician



Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 49 of 54 PageID #:49

Union Health Service, Inc.

REFILL

Patient Education for BRENDA HERRON

Prescription #: 6438621

Product: FLUOXETINE HCL 20 MG CAPSULE
Directions For Use: TAKE ONE CAPSULE BY MOUTH DAILY

Dispense Date: 10/24/2019

Pharmacist: Minesh Kamani

FLUOXETINE HCL 20 MG CAPSULE

USES:

Fluoxetine is used to treat depression, panic attacks, obsessive compulsive disorder, a certain eating disorder (bulimia), and a severe form of premenstrual syndrome (premenstrual dysphoric disorder). This medication may improve your mood, sleep, appetite, and energy level and may help restore your interest in daily living. It may decrease fear, anxiety, unwanted thoughts, and the number of panic attacks. It may also reduce the urge to perform repeated tasks (compulsions such as hand-washing, counting, and checking) that interfe with daily living. Fluoxetine may lessen premenstrual symptoms such as irritability, increased appetite, and depression. It may decrease binging and purging behaviors in bulimia.

HOW TO USE:

Read the Medication Guide provided by your pharmacist before you start using fluoxetine and each time you get a refill. If you have any questions, ask your doctor or pharmacist. Tal this medication by mouth as directed by your doctor, usually once daily in the morning. If you are taking this medication twice a day, your doctor may direct you to take it in the morning and at noon. If you are taking fluoxetine for premenstrual problems, your doctor may direct you to take it every day of the month or just for the 2 weeks before your period through the first full day of your period. To help you remember, mark your calendar. If you are using the liquid form of this medication, measure the dose carefully using a special measuring device/spoon. Do not use a household spoon because you may not get the correct dose. The dosage is based on your medical condition and response to treatment. To reduce your risk of side effects, your doctor may direct you to start this medication at a low dose and gradually increase your dose. Follow your doctor's instructions carefully. Take th medication regularly to get the most benefit from it. To help you remember, take it at the same time each day. It is important to continue taking this medication as prescribed even if you feel well. Do not stop taking this medication without first consulting your doctor. Some conditions may become worse when the drug is abruptly stopped. Your dose may need to be gradually decreased. You should see some improvement in 1 to 2 weeks. It may take 4 to 5 weeks before you feel the full benefit. Tell your doctor if your condition does not improve or if it worsens.

SIDE EFFECTS:

See also Warning section. Nausea, drowsiness, dizziness, anxiety, trouble sleeping, loss of appetite, tiredness, sweating, or yawning may occur. If any of these effects persist or worsen, tell your doctor promptly. Remember that your doctor has prescribed this medication because he or she has judged that the benefit to you is greater than the risk of side effects. Many people using this medication do not have serious side effects. Tell your doctor right away if any of these unlikely but serious side effects occur: unusual or severe mental/mood changes (such as agitation, unusual high energy/excitement, thoughts of suicide), easy bruising/bleeding, muscle weakness/spasm, shakiness (tremor), decreased interest in sex, changes in sexual ability, unusual weight loss. Get medical help right away if you have any very serious side effects, including: bloody/black/tarry stools, vomit that loo like coffee grounds, fast/irregular heartbeat, fainting, seizures, signs of kidney problems (such as change in the amount of urine), eye pain/swelling/redness, widened pupils, vision changes (such as seeing rainbows around lights at night, blurred vision). If you have diabetes, fluoxetine may affect your blood sugar levels. Monitor your blood sugar regularly and share the results with your doctor. Your doctor may need to adjust your medication, diet, and exercise when you start or stop fluoxetine. This medication may increase serotonin and rarely cause a very serious condition called serotonin syndrome/toxicity. The risk increases if you are also taking other drugs that increase serotonin, so tell your doctor or pharmacist of all the drugs you take (see Drug Interactions section). Get medical help right away if you develop some of the following symptoms: fast heartbeat, hallucinations, loss of coordination, severe dizziness, severe nausea/vomiting/diarrhea, twitching muscles, unexplained fever, unusual agitation/restlessness. Rarely, males may have a painful or prolonged erection lasting 4 or more hours. If this occurs, stop using this drug and get medical help right away, or permanent problems could occur. A very serious allergic reaction to this drug rare. However, get medical help right away if you notice any symptoms of a serious allergic reaction, including: rash, itching/swelling (especially of the face/tongue/throat), severe dizziness, trouble breathing. This is not a complete list of possible side effects. If you notice other effects not listed above, contact your doctor or pharmacist. In the US - Call your doctor for medical advice about side effects. You may report side effects to FDA at 1-800-FDA-1088 or at www.fda.gov/medwatch. In Canada - Call your doctor for medical advice about side effects. You may report side effects to Health Canada at 1-866-234-2345.

PRECAUTIONS:

Before taking fluoxetine, tell your doctor or pharmacist if you are allergic to it; or if you have any other allergies. This product may contain inactive ingredients, which can cause allerg reactions or other problems. Talk to your pharmacist for more details. Before using this medication, tell your doctor or pharmacist your medical history, especially of: personal or family history of bipolar/manic-depressive disorder, personal or family history of suicide attempts, liver problems, diabetes, low sodium in the blood (such as may occur while taking "water pills" - diuretics), severe loss of body water (dehydration), seizures, stomach/intestinal ulcers, personal or family history of glaucoma (angle-closure type). This drug may make you dizzy or drowsy. Do not drive, use machinery, or do any activity that requires alertness until you are sure you can perform such activities safely. Avoid alcoholic beverages. Fluoxetine may cause a condition that affects the heart rhythm (QT prolongation). QT prolongation can rarely cause serious (rarely fatal) fast/irregular heartbeat and other symptoms (such as severe dizziness, fainting) that need medical attention right away. The risk of QT prolongation may be increased if you have certain medical conditions or are taking other drugs that may cause QT prolongation. Before using fluoxetine, tell your doctor or pharmacist of all the drugs you take and if you have any of the following conditions: certain heart problems (heart failure, slow heartbeat, QT prolongation in the EKG), family history of certain heart problems (QT prolongation in the EKG, sudden cardiac death). Low levels of potassium or magnesium in the blood may also increase your risk of QT prolongation. This risk may increase if you use certain drugs (such as diuretics/"water pills") or if you have conditions such severe sweating, diarrhea, or vomiting. Talk to your doctor about using this medication safely. The liquid form of this medication contains alcohol. Caution is advised if you have diabetes, alcohol dependence, or liver disease. Some medications (such as metronidazole, disulfiram) can cause a serious reaction when combined with alcohol. Ask your doctor or pharmacist about using this product safely. Before having surgery, tell your doctor or dentist about all the products you use (including prescription drugs, nonprescription drugs, and herbal products). Older adults may be more sensitive to the side effects of this drug, especially bleeding and QT prolongation (see above). Older adults may also be more likely to develop low sodium in the blood, especially if they are taking "water pills" (diuretics). During pregnancy, this medication should be used only when clearly needed. It may harm an unborn baby. Also, babies born to mothers who have used this drug during the last 3 months of pregnancy may rarely develop withdrawal symptoms such as feeding/breathing difficulties, seizures, muscle stiffness, or constant crying. If you notice any of these symptoms in your newborn, tell the doctor promptly. Since untreated mental/mood problems (suc as depression, panic attacks, obsessive compulsive disorder) can be a serious condition, do not stop taking this medication unless directed by your doctor. If you are planning pregnancy, become pregnant, or think you may be pregnant, immediately discuss the benefits and risks of using this medication during pregnancy with your doctor. This drug may page into breast milk and could have undesirable effects on a nursing infant. Consult your doctor before breast-feeding.

DRUG INTERACTIONS:

Drug interactions may change how your medications work or increase your risk for serious side effects. This document does not contain all possible drug interactions. Keep a list of al the products you use (including prescription/nonprescription drugs and herbal products) and share it with your doctor and pharmacist. Do not start, stop, or change the dosage of any medication, tell your doctor's approval. Fluoxetine can stay in your body for many weeks after your last dose and may interact with many other medications. Before using any medication, tell your doctor or pharmacist if you have taken fluoxetine in the previous 5 weeks. Some products that may interact with this drug include: drugs removed from your bod by certain liver enzymes including vinblastine, antiarrhythmics such as propafenone/flecainide, tricyclic antidepressants such as desipramine/impramine, other drugs that can cause bleeding/bruising including antiplatelet drugs such as clopidogrel, NSAIDs such as ibuprofen, "blood thinners" such as warfarin. Taking MAO inhibitors with his medication may cause a serious (possibly fatal) drug interaction. Avoid taking MAO inhibitors (isocarboxazid, linezolid, methylene blue, moclobemide, phenelzine, procarbazine, rasagiline, selegiline, tranylcypromine) during treatment with this medication. Most MAO inhibitors should also not be taken for 2 weeks before and at least 5 weeks after treatment with this medication. A your doctor when to start or stop taking this medication. Most MAO inhibitors should also not be taken for 2 weeks before and at least 5 weeks after treatment with this medication. A your doctor when to start or stop taking this medication. Many drugs besides fluoxetine may affect the heart rhythm (QT prolongation), including pimozide and thioridazine, among others. Aspirin can increase the risk of bleeding when used with this medication. However, if your doctor has directed you to take low-dose aspirin for heart attack or stroke preventic (usually at dosages of 81-325 milligrams a day), you should

Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 50 of 54 PageID #:50

Union Health Service, Inc.

Patient Education for BRENDA HERRON

Prescription #: 6438619

Product: **TRAZODONE HCL 50 MG TABLET**Directions For Use: TAKE ONE TABLET BY MOUTH AT BEDTIME

Dispense Date: 10/24/2019

Pharmacist: Minesh Kamani

TRAZODONE HCL 50 MG TABLET

USES:

This medication is used to treat depression. It may help to improve your mood, appetite, and energy level as well as decrease anxiety and insomnia related to depression. Trazodone works by helping to restore the balance of a certain natural chemical (serotonin) in the brain.

HOW TO USE:

Read the Medication Guide provided by your pharmacist before you start using trazodone and each time you get a refill. If you have any questions, consult your doctor or pharmacist. Take this medication by mouth, usually once or twice daily after a meal or snack or as directed by your doctor. If drowsiness is a problem and you are taking 1 dose daily, take it at bedtime. If you are taking 2 doses each day, it may help to take 1 of the doses at bedtime. Follow your doctor's directions carefully. Dosage is based on your medical condition and response to treatment. To reduce your risk of side effects, your doctor may start you at a low dose and gradually increase your dose. Take this medication exactly as prescribed. Do not increase your dose or take this medication more often than prescribed. Your condition will not improve any faster, and the risk of serious side effects may be increased. It is important to continue taking this medication as prescribed even if you feel well. To help you remember, take it at the same time(s) each day. Do not stop taking this medication witho consulting your doctor. Anxiety, agitation, and trouble sleeping can occur if the drug is suddenly stopped. It may take 2 to 4 weeks before you notice the full effects of this medication Tell your doctor if your condition persists or worsens.

SIDE EFFECTS:

See also the Warning section. Nausea, vomiting, diarrhea, drowsiness, dizziness, tiredness, blurred vision, changes in weight, headache, muscle ache/pain, dry mouth, bad taste in the mouth, stuffy nose, constipation, or change in sexual interest/ability may occur. If any of these effects persist or worsen, tell your doctor or pharmacist promptly. To relieve dry mouth suck on (sugarless) hard candy or ice chips, chew (sugarless) gum, drink water, or use a saliva substitute. To reduce the risk of dizziness and lightheadedness, get up slowly when rising from a sitting or lying position. Remember that your doctor has prescribed this medication because he or she has judged that the benefit to you is greater than the risk of side effects. Many people using this medication do not have serious side effects. Tell your doctor right away if you have any serious side effects, including: shaking (tremors), nightmares, ringing in the ears, problems urinating, blood in urine, signs of infection (e.g., fever, persistent sore throat), shortness of breath, stomach/abdominal pain. Get medical help right away if you have any very serious side effects, including: chest/jaw/left arm pain, fainting, fast/irregular heartbeat, seizures, eye pain/swelling/redness, widened pupils, vision changes (sucl as seeing rainbows around lights at night). This medication may increase serotonin and rarely cause a very serious condition called serotonin syndrome/toxicity. The risk increases if you are also taking other drugs that increase serotonin, so tell your doctor or pharmacist of all the drugs you take (see Drug Interactions section). Get medical help right away if you develop some of the following symptoms: fast heartbeat, hallucinations, loss of coordination, severe dizziness, severe nausea/vomiting/diarrhea, twitching muscles, unexplained fever, unusual agitation/restlessness. For males, in the very unlikely event you have a painful or prolonged erection (priapism) lasting 4 or more hours, stop using this drug and seek immediate medical atte

PRECAUTIONS:

Before taking trazodone, tell your doctor or pharmacist if you are allergic to it; or to nefazodone; or if you have any other allergies. This product may contain inactive ingredients, whican cause allergic reactions or other problems. Talk to your pharmacist for more details. Before using this medication, tell your doctor or pharmacist your medical history, especially of personal or family history of bipolar disorder, personal or family history of suicide attempts, heart disease (e.g., irregular heartbeat, heart attack), liver disease, kidney disease, blood pressure problems, personal or family history of glaucoma (angle-closure type). This drug may make you dizzy or drowsy or cause blurred vision. Do not drive, use machinery, or do any activity that requires alertness or clear vision until you are sure you can perform such activities safely. Limit alcoholic beverages. Trazodone may cause a condition that affects the heart rhythm (QT prolongation). QT prolongation can rarely cause serious (rarely fatal) fast/irregular heartbeat and other symptoms (such as severe dizziness, fainting) that need medical attention right away. The risk of QT prolongation may be increased if you have certain medical conditions or are taking other drugs that may cause QT prolongation. Before using trazodone, tell your doctor or pharmacist of all the drugs you take and if you have any of the following conditions: certain heart problems (heart failure, slow heartbeat, QT prolongation in the EKG), family history of certain heart problems (QT prolongation in the EKG), family history of certain heart problems (QT prolongation in the EKG, sudden cardiac death). Low levels of potassium or magnesium in the blood may also increase your risk of QT prolongation. This risk may increase if you use certain drugs (such as diuretics/"water pills") or if you have conditions such as severe sweating, diarrhea, or vomiting. Talk to your doctor about using trazodone safely. Before having surgery, tell your doctor or dentist about all the products you use

DRUG INTERACTIONS:

Drug interactions may change how your medications work or increase your risk for serious side effects. This document does not contain all possible drug interactions. Keep a list of all the products you use (including prescription/nonprescription drugs and herbal products) and share it with your doctor and pharmacist. Do not start, stop, or change the dosage of any medicines without your doctor's approval. A product that may interact with this drug is: digoxin. Taking MAO inhibitors with this medication may cause a serious (possibly fatal) drug interaction. Avoid taking MAO inhibitors (isocarboxazid, linezolid, methylene blue, moclobemide, phenelzine, procarbazine, rasagiline, selegiline, tranylcypromine) during treatment with this medication. Most MAO inhibitors should also not be taken for two weeks before and after treatment with this medication. Ask your doctor when to start or stop taking this medication. Other medications can affect the removal of trazodone from your body, which may affect how trazodone works. Examples include azole antifungals (such as itraconazole, ketoconazole), HIV protease inhibitors (such as ritonavir, indinavir), macrolide antibiotics (such as erythromycin), rifamycins (such as rifampin), drugs used to treat seizures (such as phenytoin), among others. The risk of serotonin syndrome/toxicity increases if you are also taking other drugs that increase serotonin. Examples include street drugs such as MDMA/"ecstasy," St. John's wort, certain antidepressants (including SSRIs such as fluoxetine/paroxetine, SNRIs such as duloxetine/venlafaxine), among others. The risk of serotonin syndrome/toxicity may be more likely when you start or increase the dose of these drugs. Tell your doctor or pharmacist if you are taking other products that cause drowsiness including alcohol, antihistamines (such as cetirizine, diphenhydramine), drugs for sleep or anxiety (such as alprazolam, diazepam, zolpidem), muscle relaxants, and narcotic pain relievers (such as codeine). Check the labels on all your medici

NOTES:

Do not share this medication with others. Psychiatric and/or medical checkups (and laboratory tests) should be done periodically to monitor your progress and check for side effects. Consult your doctor for more details. Have your blood pressure and pulse checked regularly while taking this medication. Discuss with your doctor how to monitor your own blood pressure and pulse.

MISSED DOSE:

If you miss a dose, take it as soon as you remember. If it is near the time of the next dose, skip the missed dose and resume your usual dosing schedule. Do not double the dose to catch up.

STORAGE:

Store at room temperature away from light and moisture. Do not store in the bathroom. Keep all medications away from children and pets. Do not flush medications down the toilet c pour them into a drain unless instructed to do so. Properly discard this product when it is expired or no longer needed. Consult your pharmacist or local waste disposal company.

Case: 1:19-cv-08051 Document # earth & 12/02/19 Page 51 of 54 Page D#;51

Patient Education for BRENDA HERRON

Prescription #: 6438619

Product: TRAZODONE HCL 50 MG TABLET

Dispense Date: 12/2/2019 Pharmacist: Susan Brenic

Directions For Use: TAKE ONE TABLET BY MOUTH AT BEDTIME

TRAZODONE HCL 50 MG TABLET

USES:

This medication is used to treat depression. It may help to improve your mood, appetite, and energy level as well as decrease anxiety and insomnia related to depression. Trazodone works by helping to restore the balance of a certain natural chemical (serotonin) in the brain.

HOW TO USE

Read the Medication Guide provided by your pharmacist before you start using trazodone and each time you get a refill. If you have any questions, consult your doctor or pharmacist. Take this medication by mouth, usually once or twice daily after a meal or snack or as directed by your doctor. If drowsiness is a problem and you are taking 1 dose daily, take it at bedtime. If you are taking 2 doses each day, it may help to take 1 of the doses at bedtime. Follow your doctor's directions carefully. Dosage is based on your medical condition and response to treatment. To reduce your risk of side effects, your doctor may start you at a low dose and gradually increase your dose. Take this medication exactly as prescribed. Do not increase your dose or take this medication more often than prescribed. Your condition will not improve any faster, and the risk of serious side effects may be increased. It is important to continue taking this medication as prescribed even if you feel well. To help you remember, take it at the same time(s) each day. Do not stop taking this medication without consulting your doctor. Anxiety, agitation, and trouble sleeping can occur if the drug is suddenly stopped. It may take 2 to 4 weeks before you notice the full effects of this medication. Tell your doctor if your condition persists or worsens.

SIDE EFFECTS:

See also the Warning section. Nausea, vomiting, diarrhea, drowsiness, dizziness, tiredness, blurred vision, changes in weight, headache, muscle ache/pain, dry mouth, bad taste in the mouth, stuffy nose, constipation, or change in sexual interest/ability may occur. If any of these effects persist or worsen, tell your doctor or pharmacist promptly. To relieve dry mouth suck on (sugarless) hard candy or ice chips, chew (sugarless) gum, drink water, or use a saliva substitute. To reduce the risk of dizziness and lightheadedness, get up slowly when rising from a sitting or lying position. Remember that your doctor has prescribed this medication because he or she has judged that the benefit to you is greater than the risk of side effects. Many people using this medication do not have serious side effects. Tell your doctor right away if you have any serious side effects, including: shaking (tremors), nightmares, ringing in the ears, problems urinating, blood in urine, signs of infection (e.g., fever, persistent sore throat), shortness of breath, stomach/abdominal pain. Get medical help right away If you have any very serious side effects, including: chest/jaw/left arm pain, fainting, fast/irregular heartbeat, seizures, eye pain/swelling/redness, widened pupils, vision changes (such as seeing rainbows around lights at night). This medication may increase serotonin and rarely cause a very serious condition called serotonin syndrome/toxicity. The risk increases if you are also taking other drugs that increase serotonin, so tell your doctor or pharmacist of all the drugs you take (see Drug Interactions section). Get medical help right away if you develop some of the following symptoms: fast heartbeat, hallucinations, loss of coordination, severe dizziness, severe nausea/vomiting/diarrhea, twitching muscles, unexplained fever, unusual agitation/restlessness. For males, in the very unlikely event you have a painful or prolonged erection (priapism) lasting 4 or more hours, stop using this drug and seek immediate medical attention, or permanent problems could occur. A very serious allergic reaction to this drug is rare. However, seek immediate medical attention if you notice any symptoms of a serious allergic reaction, including: rash, itching/swelling (especially of the face/tongue/throat), severe dizziness, trouble breathing. This is not a complete list of possible side effects. If you notice other effects not listed above, contact your doctor or pharmacist. In the US - Call your doctor for medical advice about side effects. You may report side effects to FDA at 1-800-FDA-1088 or at www.fda.gov/medwatch. In Canada - Call your doctor for medical advice about side effects. You may report side effects to Health Canada at 1-866-234-2345.

PRECAUTIONS:

Before taking trazodone, tell your doctor or pharmacist if you are allergic to it; or to nefazodone; or if you have any other allergies. This product may contain inactive ingredients, which can cause allergic reactions or other problems. Talk to your pharmacist for more details. Before using this medication, tell your doctor or pharmacist your medical history, especially of: personal or family history of bipolar disorder, personal or family history of sulcide attempts, heart disease (e.g., irregular heartbeat, heart attack), liver disease, kidney disease, blood pressure problems, personal or family history of glaucoma (angle-closure type). This drug may make you dizzy or drowsy or cause blurred vision. Do not drive, use machinery, or do any activity that requires alertness or clear vision until you are sure you can perform such activities safely. Limit alcoholic beverages. Trazodone may cause a condition that affects the heart rhythm (QT prolongation). QT prolongation can rarely cause serious (rarely fatal) fast/irregular heartbeat and other symptoms (such as severe dizziness, fainting) that need medical attention right away. The risk of QT prolongation may be increased if you have certain medical conditions or are taking other drugs that may cause QT prolongation. Before using trazodone, tell your doctor or pharmacist of all the drugs you take and if you have any of the following conditions: certain heart problems (heart failure, slow heartbeat, QT prolongation in the EKG), family history of certain heart problems (QT prolongation in the EKG, sudden cardiac death). Low levels of potassium or magnesium in the blood may also increase your risk of QT prolongation. This risk may increase if you use certain drugs (such as diuretics/"water pills") or if you have conditions such as severe sweating, diarrhea, or vomiting. Talk to your doctor about using trazodone safely. Before having surgery, tell your doctor or dentist about all the products you use (including prescription drugs, nonprescription drugs, and herbal products). Older adults may be more sensitive to the side effects of this drug, especially drowsiness, dizziness, and QT prolongation (see above). During pregnancy, this medication should be used only when clearly needed. Discuss the risks and benefits with your doctor. Since untreated mental/mood problems (such as depression) can be a serious condition, do not stop taking this medication unless directed by your doctor. If you are planning pregnancy, become pregnant, or think you may be pregnant, immediately discuss with your doctor the benefits and risks of using this medication during pregnancy. This medication passes into breast milk. Consult your doctor before breast-feeding.

DRUG INTERACTIONS:

Drug interactions may change how your medications work or increase your risk for serious side effects. This document does not contain all possible drug interactions. Keep a list of all the products you use (including prescription/nonprescription drugs and herbal products) and share it with your doctor and pharmacist. Do not start, stop, or change the dosage of any medicines without your doctor's approval. A product that may interact with this drug is: digoxin. Taking MAO inhibitors with this medication may cause a serious (possibly fatal) drug interaction. Avoid taking MAO inhibitors (isocarboxazid, linezolid, methylene blue, moclobemide, phenelzine, procarbazine, rasagiline, selegiline, tranylcypromine) during treatment with this medication. Most MAO inhibitors should also not be taken for two weeks before and after treatment with this medication. Ask your doctor when to start or stop taking this medication. Other medications can affect the removal of trazodone from your body, which may affect how trazodone works. Examples include azole antifungals (such as itraconazole, ketoconazole), HIV protease inhibitors (such as ritonavir, indinavir), macrolide antibiotics (such as erythromycin), rifamycins (such as rifampin), drugs used to treat seizures (such as phenytoin), among others. The risk of serotonin syndrome/toxicity increases if you are also taking other drugs that increase serotonin. Examples include street drugs such as MDMA/"ecstasy," St. John's wort, certain antidepressants (including SSRIs such as fluoxetine/paroxetine, SNRIs such as duloxetine/venlafaxine), among others. The risk of serotonin syndrome/toxicity may be more likely when you start or increase the dose of these drugs. Tell your doctor or pharmacist if you are taking other products that cause drowsiness including alcohol, antihistamines (such as cetirizine, diphenhydramine), drugs for sleep or anxiety (such as alprazolam, diazepam, zolpidem), muscle relaxants, and narcotic pain relievers (such as codeine). Check the labels on all your medici

NOTES:

Do not share this medication with others. Psychiatric and/or medical checkups (and laboratory tests) should be done periodically to monitor your progress and check for side effects. Consult your doctor for more details. Have your blood pressure and pulse checked regularly while taking this medication. Discuss with your doctor how to monitor your own blood pressure and pulse.

MISSED DOSE:

If you miss a dose, take it as soon as you remember. If it is near the time of the next dose, skip the missed dose and resume your usual dosing schedule. Do not double the dose to catch up.

STORAGE:

Store at room temperature away from light and moisture. Do not store in the bathroom. Keep all medications away from children and pets. Do not flush medications down the toilet or pour them into a drain unless instructed to do so. Properly discard this product when it is expired or no longer needed. Consult your pharmacist or local waste disposal company.

Patient Education for BRENDA HERRON

Prescription #: 6438621

Product: FLUOXETINE HCL 20 MG CAPSULE Directions For Use: TAKE ONE CAPSULE BY MOUTH DAILY Dispense Date: 12/2/2019 Pharmacist: Susan Brenic

FLUOXETINE HCL 20 MG CAPSULE

USES:

Fluoxetine is used to treat depression, panic attacks, obsessive compulsive disorder, a certain eating disorder (bulimia), and a severe form of premenstrual syndrome (premenstrual dysphoric disorder). This medication may improve your mood, sleep, appetite, and energy level and may help restore your interest in daily living. It may decrease fear, anxiety, unwanted thoughts, and the number of panic attacks. It may also reduce the urge to perform repeated tasks (compulsions such as hand-washing, counting, and checking) that interfer with daily living. Fluoxetine may lessen premenstrual symptoms such as irritability, increased appetite, and depression. It may decrease binging and purging behaviors in bulimia.

HOW TO USE:

Read the Medication Guide provided by your pharmacist before you start using fluoxetine and each time you get a refill. If you have any questions, ask your doctor or pharmacist. Take this medication by mouth as directed by your doctor, usually once daily in the morning. If you are taking this medication twice a day, your doctor may direct you to take it in the morning and at noon. If you are taking fluoxetine for premenstrual problems, your doctor may direct you to take it every day of the month or just for the 2 weeks before your period through the first full day of your period. To help you remember, mark your calendar. If you are using the liquid form of this medication, measure the dose carefully using a special measuring device/spoon. Do not use a household spoon because you may not get the correct dose. The dosage is based on your medical condition and response to treatment. To reduce your risk of side effects, your doctor may direct you to start this medication at a low dose and gradually increase your dose. Follow your doctor's instructions carefully. Take this medication regularly to get the most benefit from it. To help you remember, take it at the same time each day. It is important to continue taking this medication as prescribed even if you feel well. Do not stop taking this medication without first consulting your doctor. Some conditions may become worse when the drug is abruptly stopped. Your dose may need to be gradually decreased. You should see some improvement in 1 to 2 weeks. It may take 4 to 5 weeks before you feel the full benefit. Tell your doctor if your condition does not improve or if it worsens.

SIDE EFFECTS:

See also Warning section. Nausea, drowsiness, dizziness, anxiety, trouble sleeping, loss of appetite, tiredness, sweating, or yawning may occur. If any of these effects persist or worsen, tell your doctor promptly. Remember that your doctor has prescribed this medication because he or she has judged that the benefit to you is greater than the risk of side effects. Many people using this medication do not have serious side effects. Tell your doctor right away if any of these unlikely but serious side effects occur: unusual or severe mental/mood changes (such as agitation, unusual high energy/excitement, thoughts of suicide), easy bruising/bleeding, muscle weakness/spasm, shakiness (tremor), decreased interest in sex, changes in sexual ability, unusual weight loss. Get medical help right away if you have any very serious side effects, including: bloody/black/tarry stools, vomit that looks like coffee grounds, fast/irregular heartbeat, fainting, seizures, signs of kidney problems (such as change in the amount of urine), eye pain/swelling/redness, widened pupils, vision changes (such as seeing rainbows around lights at night, blurred vision). If you have diabetes, fluoxetine may affect your blood sugar levels. Monitor your blood sugar regularly and share the results with your doctor. Your doctor may need to adjust your medication, diet, and exercise when you start or stop fluoxetine. This medication may increase serotonin and rarely cause a very serious condition called serotonin syndrome/toxicity. The risk increases if you are also taking other drugs that increase serotonin, so tell your doctor or pharmacist of all the drugs you take (see Drug Interactions section). Get medical help right away if you develop some of the following symptoms: fast heartbeat, hallucinations, loss of coordination, severe dizziness, severe nausea/vomiting/diarrhea, twitching muscles, unexplained fever, unusual agitation/restlessness. Rarely, males may have a painful or prolonged erection lasting 4 or more hours. If this occurs, stop using this drug and get medical help right away, or permanent problems could occur. A very serious allergic reaction to this drug is rare. However, get medical help right away if you notice any symptoms of a serious allergic reaction, including: rash, itching/swelling (especially of the face/tongue/throat), severe dizziness, trouble breathing. This is not a complete list of possible side effects. If you notice other effects not listed above, contact your doctor or pharmacist. In the US - Call your doctor for medical advice about side effects. You may report side effects to FDA at 1-800-FDA-1088 or at www.fda.gov/medwatch. In Canada - Call your doctor for medical advice about side effects. You may report side effects to Health Canada at 1-866-234-2345.

PRECAUTIONS:

Before taking fluoxetine, tell your doctor or pharmacist if you are allergic to it; or if you have any other allergies. This product may contain inactive ingredients, which can cause allergic reactions or other problems. Talk to your pharmacist for more details. Before using this medication, tell your doctor or pharmacist your medical history, especially of: personal or family history of bipolar/manic-depressive disorder, personal or family history of suicide attempts, liver problems, diabetes, low sodium in the blood (such as may occur while taking "water pills" - diuretics), severe loss of body water (dehydration), seizures, stomach/intestinal ulcers, personal or family history of glaucoma (angle-closure type). This drug may make you dizzy or drowsy. Do not drive, use machinery, or do any activity that requires alertness until you are sure you can perform such activities safely. Avoid alcoholic beverages. Fluoxetine may cause a condition that affects the heart rhythm (QT prolongation). QT prolongation can rarely cause serious (rarely fatal) fast/irregular heartbeat and other symptoms (such as severe dizziness, fainting) that need medical attention right away. The risk of QT prolongation may be increased if you have certain medical conditions or are taking other drugs that may cause QT prolongation. Before using fluoxetine, tell your doctor or pharmacist of all the drugs you take and if you have any of the following conditions: certain heart problems (heart failure, slow heartbeat, QT prolongation in the EKG), family history of certain heart problems (QT prolongation in the EKG, sudden cardiac death). Low levels of potassium or magnesium in the blood may also increase your risk of QT prolongation. This risk may increase if you use certain drugs (such as diuretics/"water pills") or if you have conditions such as severe sweating, diarrhea, or vomiting. Talk to your doctor about using this medication safely. The liquid form of this medication contains alcohol. Caution is advised if you have diabetes, alcohol dependence, or liver disease. Some medications (such as metronidazole, disulfiram) can cause a serious reaction when combined with alcohol. Ask your doctor or pharmacist about using this product safely. Before having surgery, tell your doctor or dentist about all the products you use (including prescription drugs, nonprescription drugs, and herbal products). Older adults may be more sensitive to the side effects of this drug, especially bleeding and QT prolongation (see above). Older adults may also be more likely to develop low sodium in the blood, especially if they are taking "water pills" (diuretics). During pregnancy, this medication should be used only when clearly needed. It may harm an unborn baby. Also, babies born to mothers who have used this drug during the last 3 months of pregnancy may rarely develop withdrawal symptoms such as feeding/breathing difficulties, seizures, muscle stiffness, or constant crying. If you notice any of these symptoms in your newborn, tell the doctor promptly. Since untreated mental/mood problems (such as depression, panic attacks, obsessive compulsive disorder) can be a serious condition, do not stop taking this medication unless directed by your doctor. If you are planning pregnancy, become pregnant, or think you may be pregnant, immediately discuss the benefits and risks of using this medication during pregnancy with your doctor. This drug may pass into breast milk and could have undesirable effects on a nursing infant. Consult your doctor before breast-feeding.

DRUG INTERACTIONS

Drug interactions may change how your medications work or Increase your risk for serious side effects. This document does not contain all possible drug interactions. Keep a list of all the products you use (including prescription/nonprescription drugs and herbal products) and share it with your doctor and pharmacist. Do not start, stop, or change the dosage of any medicines without your doctor's approval. Fluoxetine can stay in your body for many weeks after your last dose and may interact with many other medications. Before using any medication, tell your doctor or pharmacist if you have taken fluoxetine in the previous 5 weeks. Some products that may interact with this drug include: drugs removed from your body by certain liver enzymes including vinblastine, antiarrhythmics such as propafenone/flecalnide, tricyclic antidepressants such as desipramine/imipramine, other drugs that can cause bleeding/bruising including antiplatelet drugs such as clopidogrel, NSAIDs such as ibuprofen, "blood thinners" such as warfarin. Taking MAO inhibitors with his medication may cause a serious (possibly fatal) drug interaction. Avoid taking MAO inhibitors (isocarboxazid, linezolid, methylene blue, moclobemide, phenelzine, procarbazine, rasagiline, selegiline, tranylcypromine) during treatment with this medication. Most MAO inhibitors should also not be taken for 2 weeks before and at least 5 weeks after treatment with this medication. Ask your doctor when to start or stop taking this medication. Many drugs besides fluoxetine may affect the heart rhythm (QT prolongation), including pimozide and thioridazine, among others. Aspirin can increase the risk of bleeding when used with this medication. However, if your doctor has directed you to take low-dose aspirin for heart attack or stroke prevention (usually at dosages of 81-325 milligrams a day), you should continue taking it unless your doctor instructs you otherwise. The risk of serotonin syndrome/toxicity increases if you are also taking other drugs that increase serotonin. Ex

Case: 1:19-cv-08051 Document #: 1 Filed: 12/09/19 Page 53 of 54 PageID #:53

certain medical/laboratory tests (including brain scan for Parkinson's disease), possibly causing false test results. Make sure laboratory personnel and all your doctors know you use thi drug.

NOTES:

Do not share this medication with others. Keep all regular medical and psychiatric appointments.

MISSED DOSE:

If you miss a dose, take it as soon as you remember. If it is near the time of the next dose, skip the missed dose and resume your usual dosing schedule. Do not double the dose to catch up.

STORAGE:

Store at room temperature away from light and moisture. Do not store in the bathroom. Keep all medications away from children and pets. Do not flush medications down the toilet or pour them into a drain unless instructed to do so. Properly discard this product when it is expired or no longer needed. Consult your pharmacist or local waste disposal company for more details about how to safely discard your product.

Medication Guide Antidepressant Medicines, Depression and Other Serious Mental Illnesses, and Suicidal Thoughts or Actions

Read the Medication Guide that comes with your or your family member's antidepressant medicine. This Medication Guide is only about the risk of suicidal thoughts and actions with antidepressant medicines. **Talk to your or your family member's, healthcare provider about:**

- · all risks and benefits of treatment with antidepressant medicines
- · all treatment choices for depression or other serious mental illness

What is the most important information I should know about antidepressant medicines, depression and other serious mental illnesses, and suicidal thoughts or actions?

- 1. Antidepressant medicines may increase suicidal thoughts and actions in some children, teenagers, and young adults within the first few months of treatment.
- 2. Depression and other serious mental illnesses are the most important causes of suicidal thoughts and actions. Some people may have a particularly high risk of having suicidal thoughts or actions. These include people who have (or have a family history of) bipolar illness (also called manic-depressive illness) or suicidal thoughts or actions.
- 3. How can I watch for and try to prevent suicidal thoughts and actions in myself or a family member?
- Pay close attention to any changes, especially sudden changes, in mood, behaviors, thoughts, or feelings. This is very important when an antidepressant medicine is started or when the dose is changed.
- Call the healthcare provider right away to report new or sudden changes in mood, behavior, thoughts, or feelings.
- Keep all follow-up visits with the healthcare provider as scheduled. Call the healthcare provider between visits as needed, especially if you have concerns about symptoms.

Call a healthcare provider right away if you or your family member has any of the following symptoms, especially if they are new, worse, or worry you:

- thoughts about suicide or dving
- · attempts to commit suicide
- new or worse depression
- new or worse anxiety
- · feeling very agitated or restless
- panic attacks
- · trouble sleeping (insomnia)
- new or worse irritability
- · acting aggressive, being angry, or violent
- · acting on dangerous impulses
- an extreme increase in activity and talking (mania)
- other unusual changes in behavior or mood

What else do I need to know about antidepressant medicines?

- Never stop an antidepressant medicine without first talking to a healthcare provider. Stopping an antidepressant medicine suddenly can cause other symptoms.
- Antidepressants are medicines used to treat depression and other illnesses. It is important to discuss
 all the risks of treating depression and also the risks of not treating it. Patients and their families or other
 caregivers should discuss all treatment choices with the healthcare provider, not just the use of
 antidepressants.
- Antidepressant medicines have other side effects. Talk to the healthcare provider about the side effects
 of the medicine prescribed for you or your family member.
- Antidepressant medicines can interact with other medicines. Know all of the medicines that you or your family member takes. Keep a list of all medicines to show the healthcare provider. Do not start new medicines without first checking with your healthcare provider.
- Not all antidepressant medicines prescribed for children are FDA approved for use in children. Talk
 to your child's healthcare provider for more information.

This Medication Guide has been approved by the U.S. Food and Drug Administration for all antidepressants. Call your doctor for medical advice about side effects. You may report side effects to FDA at 1-800-FDA-1088. Revised: November 2008